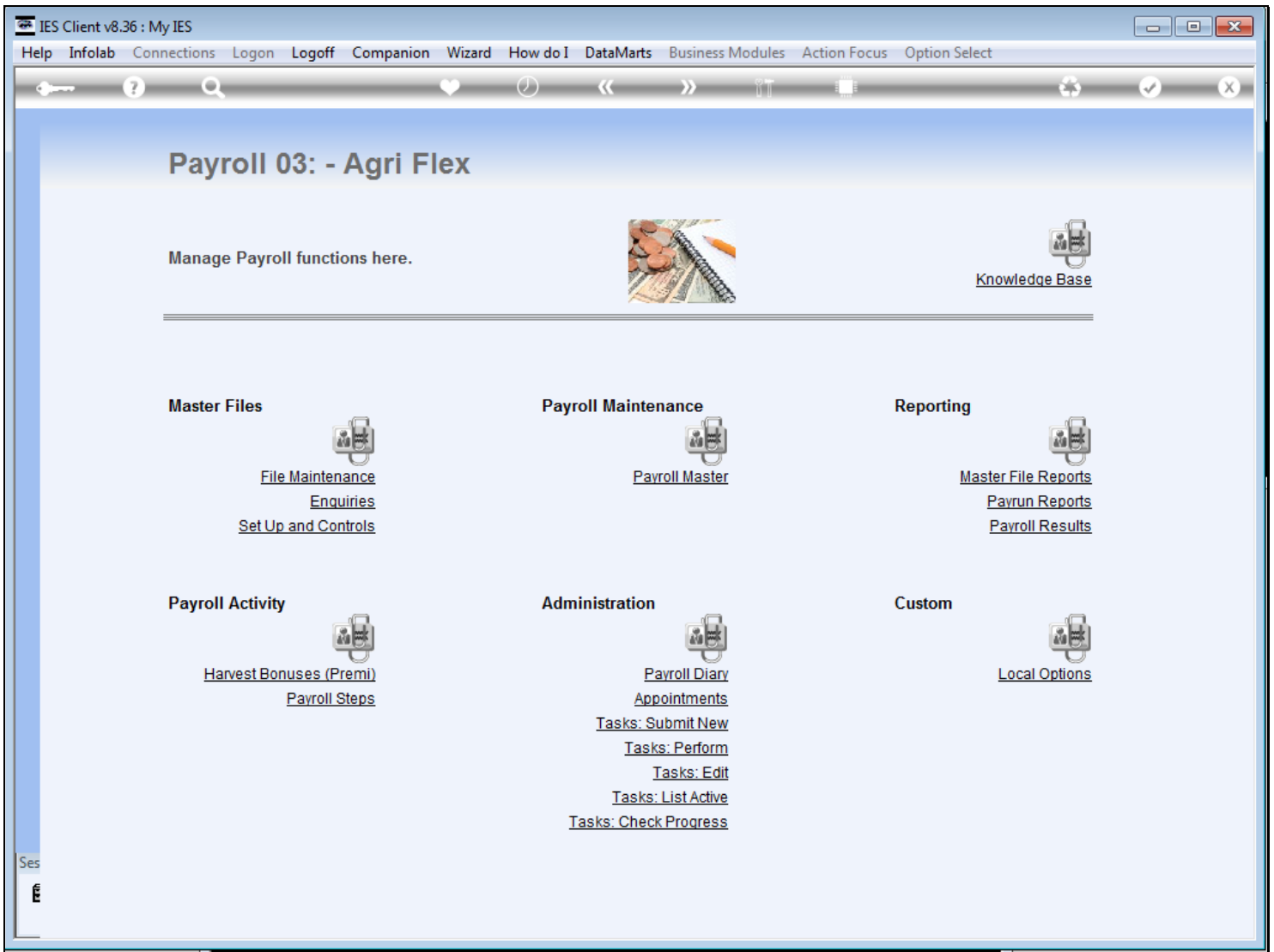


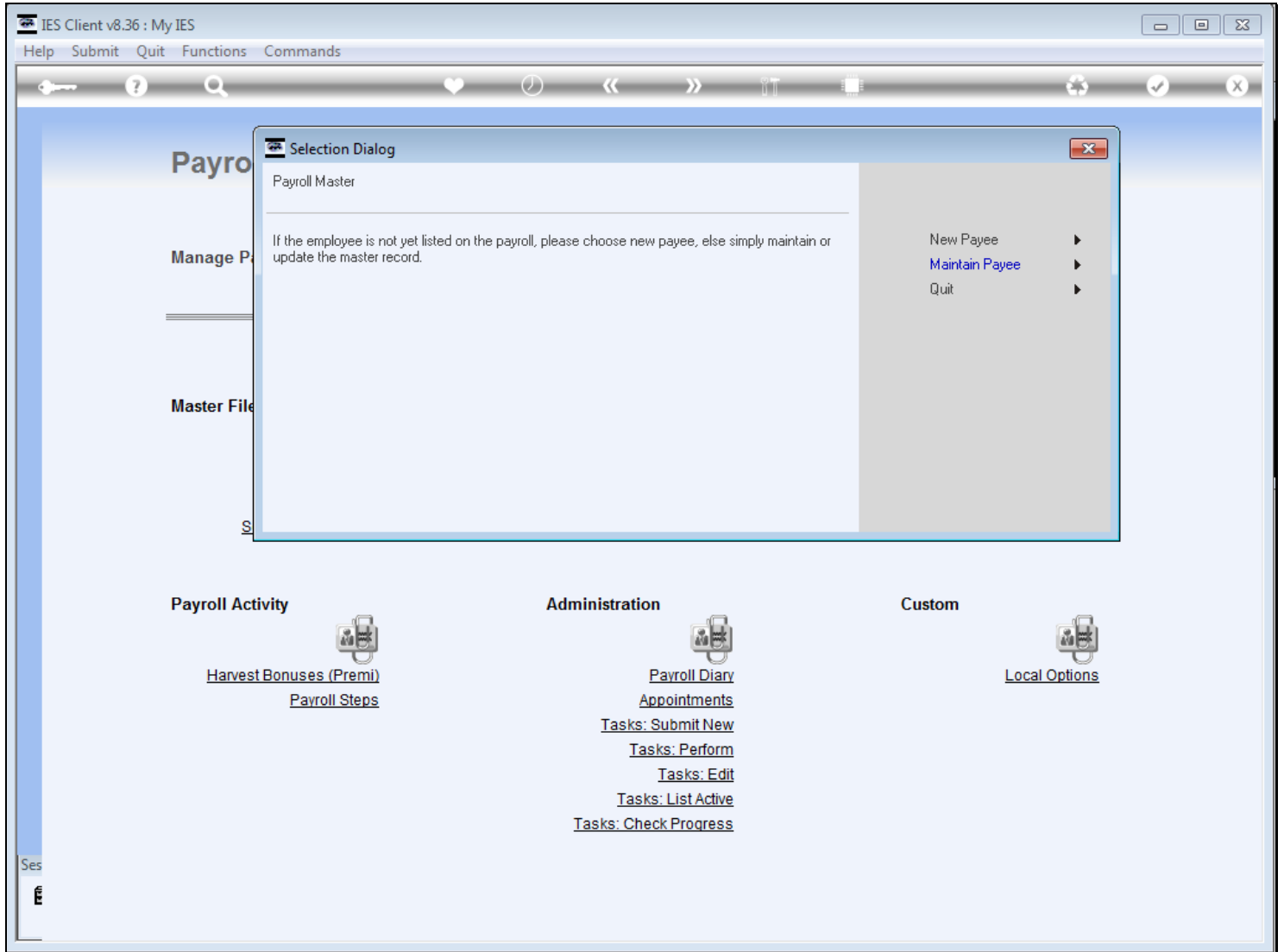
Slide 1 - Slide 1



Slide notes

An Employee Pay Result can be found and drilled into from the Employee Enquiry or from the Maintenance option.

Slide 2 - Slide 2



Slide notes

Slide 3 - Slide 3

The screenshot shows a software window titled "IES Client v8.36: My IES" with a menu bar (Help, Submit, Quit, Functions, Commands) and a toolbar. The main content area is titled "Payroll Master: Maintain Payee". It contains several input fields: "Employee No", "Title", "Name", and "Pay Group". To the right are "Save" and "Quit" buttons. Below these is a table with columns "Payroll(s) to Include with" and "Status". The table has one row with the number "1". Below the table is the instruction: "Dbl-click an empty line to add a Payroll. Dbl-click a Payroll line to configure it." At the bottom are fields for "Created By", "Created On", "Last Upd By", and "Last Updated". A "Ses" label and a small icon are in the bottom-left corner.

IES Client v8.36: My IES

Help Submit Quit Functions Commands

Payroll Master: Maintain Payee

Employee No |

Title

Name

Pay Group

Save
Quit

>>> Payroll(s) to Include with	Status
1	

Dbl-click an empty line to add a Payroll.
Dbl-click a Payroll line to configure it.

Created By Last Upd By

Created On Last Updated

Ses

Slide notes

Slide 4 - Slide 4

The screenshot shows a software window titled "IES Client v8.36: My IES" with a menu bar (Help, Submit, Quit, Functions, Commands) and a toolbar. The main content area is titled "Payroll Master: Maintain Payee". It contains several input fields: "Employee No", "Title", "Name", and "Pay Group". To the right are "Save" and "Quit" buttons. Below these is a table with two columns: ">>> Payroll(s) to Include with" and "Status". The table has one row with the number "1" in the first column. Below the table is the instruction: "Dbl-click an empty line to add a Payroll. Dbl-click a Payroll line to configure it." At the bottom are fields for "Created By", "Created On", "Last Upd By", and "Last Updated". A "Ses" label and a small icon are in the bottom-left corner.

IES Client v8.36: My IES

Help Submit Quit Functions Commands

Payroll Master: Maintain Payee

Save
Quit

Employee No
Title
Name
Pay Group

>>> Payroll(s) to Include with	Status
1	

Dbl-click an empty line to add a Payroll.
Dbl-click a Payroll line to configure it.

Created By
Created On
Last Upd By
Last Updated

Ses

Slide notes

Slide 5 - Slide 5

The screenshot shows a software window titled "IES Client v8.36: My IES" with a menu bar (Help, Submit, Quit, Functions, Commands) and a toolbar. The main content area is titled "Payroll Master: Maintain Payee".

Form fields include:

- Employee No: 1004
- Title: [Empty]
- Name: [Empty]
- Pay Group: [Empty]
- Created By: [Empty]
- Created On: [Empty]
- Last Upd By: [Empty]
- Last Updated: [Empty]

Buttons: Save, Quit

Table:

>>> Payroll(s) to Include with	Status
1	

Instructions: Dbl-click an empty line to add a Payroll. Dbl-click a Payroll line to configure it.

Slide notes

Slide 6 - Slide 6

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

1 Main 2 Earnings 3 Deductions

Payee Payroll Set

Save
Quit

Employee No 1004 Mrs Chan Lisa Nancy Payroll Identity Agri Flex Estates

Settings: -

State **Active**

First Main Run
Emp Status KBT - Monthly, Permanent
Natura Status *
Basic Pay Rate 1,800,000.00
Fixed Premi Day Rate 30,000.00

Pay History: -

>>>	Exec	MainRun	SubRun	Pay From	Pay To
1	24/10/2013	2	1	16/08/2013	31/08/2013
2	24/10/2013	1	1	01/08/2013	15/08/2013

Created By Infolab
Created On 26/09/2013 @ 16:54

Last Upd By Infolab
Last Updated 24/10/2013

Slide notes

At 'Pay History' we will find all Pay Runs that include this Employee.

Slide 7 - Slide 7

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

1 Main 2 Earnings 3 Deductions

Payee Payroll Set

Save
Quit

Employee No 1004 Mrs Chan Lisa Nancy Payroll Identity Agri Flex Estates

Settings: -

State Active

First Main Run
Emp Status KBT - Monthly, Permanent
Natura Status *
Basic Pay Rate 1,800,000.00
Fixed Premi Day Rate 30,000.00

Pay History: -

>>> Exec	MainRun	SubRun	Pay From	Pay To
1	24/10/2013	2	1 16/08/2013	31/08/2013
2	24/10/2013	1	1 01/08/2013	15/08/2013

Created By Infolab
Created On 26/09/2013 @ 16:54

Last Upd By Infolab
Last Updated 24/10/2013

Slide notes

Slide 8 - Slide 8

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

1 Main 2 Earnings 3 Deductions

Payee Payroll Set

Save
Quit

Employee No 1004 Mrs Chan Lisa Nancy Payroll Identity Agri Flex Estates

Settings: -

State

First Main Run
Emp Status
Natura Status
Basic Pay Rate
Fixed Premi Day Rate

Pay History: -

>>>	Exec	MainRun	SubRun	Pay From	Pay To
1	24/10/2013	2	1	16/08/2013	31/08/2013
2	24/10/2013		1	01/08/2013	15/08/2013

Nex Pre Add Ins Ed Del

Created By Infolab
Created On 26/09/2013 @ 16:54

Last Upd By Infolab
Last Updated 24/10/2013

Slide notes

Slide 9 - Slide 9

IES Client v8.36: My IES

Help Submit Quit Functions Commands

1 Summary 2 Earnings 3 Deductions 4 Indicators 5 Keys

Payroll Result: Agri Flex

Employee No 1004 Chan Lisa Nancy [Quit](#)

Payroll ID 03 Agri Flex Estates

Run No 2

EARN minus DEDUCT = NET

Total Earnings	3,118,836.57
Total Deductions	1,044,239.42
Net Pay	2,074,597.15

Tax Calculation

Allow Cost Deduct	148,516.02
Taxable Gross	2,970,320.55
Tax Payable	148,516.00

Ses

Slide notes

Slide 10 - Slide 10

The screenshot shows the 'Keys' section of the IES Client software. At the top, there are navigation tabs: 1 Summary, 2 Earnings, 3 Deductions, 4 Indicators, and 5 Keys. Below the tabs, the interface is divided into three main sections: 'MAN PHYSICAL JOURNALS: -', 'PAY AS YOU WORK: -', and 'PRODUCTION (pay as you work):-'. Each section contains a table with data. The 'MAN PHYSICAL JOURNALS' table has a header '>>> Man Jnl Keys' and lists three entries. The 'PAY AS YOU WORK' table has a header '>>> Budget Keys' and lists one entry. The 'PRODUCTION' table has a header with 'Units' and 'Rate' and lists one entry with values 0.00 and 0.00. At the bottom left, there are 'Ses', 'Nex', and 'Pre' buttons.

>>> Man Jnl Keys	
1	1673471218*1
2	1673449019*1
3	1673373264*1

>>> Budget Keys	
1	

Units	Rate
1	0.00
	0.00

Slide notes

At the 'Keys' section we will find Man Journal links and Pay as you work Indicators.

Slide 11 - Slide 11

The screenshot shows the IES Client v8.36: My IES application window. The menu bar includes Help, Submit, Quit, Functions, and Commands. A toolbar contains icons for search, home, back, forward, and refresh. Below the toolbar are five tabs: 1 Summary, 2 Earnings, 3 Deductions, 4 Indicators, and 5 Keys. The main area is divided into three sections: MAN PHYSICAL JOURNALS: -, PAY AS YOU WORK: -, and PRODUCTION (pay as you work):-.

>>> Man Jnl Keys	
1	1673471218*1
2	1673449019*1
3	1673373264*1

>>> Budget Keys	
1	

Units	Rate
1	0.00 0.00

At the bottom left, there are 'Ses', 'Nex', and 'Pre' buttons.

Slide notes

Linked Journals and Budgets for Pay as you Work can be drilled into with a dbl-click.

Slide 12 - Slide 12

The screenshot displays the 'Man Physical: Journal Detail' window in the IES Client v8.36. The window title bar includes 'Help', 'Submit', 'Quit', 'Functions', and 'Commands'. The main content area is divided into several sections:

- Data Key:** 1673449019*1
- Emp:** 1004 MRS CHAN LISA NANCY
- Journal Key:** 1673449019
- Journal Line:** 1
- Period:** 154: Aug 2013
- Date:** 10/08/2013
- Batch:** TT-241013
- Main Allocation: -**
 - GL Allo (Main): 101-01-010 MAN COSTS
 - Dept: 101 ACCOUNTS
 - Activity: 01 ACCOUNTS
 - Cost Centre: 01010 RENTAL
 - Job Allocation: (empty)
 - Cost Type: (empty)
- Payroll Indicators: -** (with a red 'Quit' link)
 - Resource: mcd1
 - Qty: 1.00
 - Work Result Type: (empty)
 - WR Total (KPI): 0.00
 - Premi Type: (empty)
 - Premi Rate: 0.00
 - Premi Perf: 0.00
 - GL Allo Premi: (empty)
 - O/T Hrs: 10.00
 - O/T Amount: 260,115.60
 - GL Allo Overtime: 10101010
- Payroll Key:** 03*2

At the bottom left, there is a 'Ses' label and a small icon.

Slide notes

Slide 14 - Slide 14

The screenshot shows the IES Client v8.36: My IES interface. At the top, there is a menu bar with 'Help', 'Submit', 'Quit', 'Functions', and 'Commands'. Below the menu bar is a toolbar with various icons. A tabbed interface is visible with tabs for '1 Summary', '2 Earnings', '3 Deductions', '4 Indicators', and '5 Keys'. The main content area is divided into three sections: 'MAN PHYSICAL JOURNALS: - PAY AS YOU WORK: -' and 'PRODUCTION (pay as you work):-'. Each section contains a table with data. The 'Man Jnl Keys' table has three rows of data. The 'Budget Keys' table has one row of data. The 'PRODUCTION (pay as you work):-' table has one row of data with columns for 'Units' and 'Rate'. At the bottom left, there are 'Ses', 'Nex', and 'Pre' buttons.

>>> Man Jnl Keys	
1	1673471218*1
2	1673449019*1
3	1673373264*1

>>> Budget Keys	
1	

PRODUCTION (pay as you work):-		
Units	Rate	
1	0.00	0.00

Slide notes

Slide 15 - Slide 15

The screenshot shows the 'Indicators' tab in the IES Client software. It displays three main sections:

- WORKING ALLOWANCE: -** A table with columns 'From', 'To', and 'Attendance'.

	From	To	Attendance
1	12/08/2013	18/08/2013	K K K K K K
2	19/08/2013	25/08/2013	K K K K K K
3	26/08/2013	01/09/2013	K K K K K K
- Run Dates Attendance** A table with columns 'Run Days' and 'Run'.

Run Days	Run
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	16 K
17	17 K
18	18 HM
19	19 K
20	20 K
21	21 K
22	22 K
23	23 K
24	24 K
25	25 HM
- Month Attendance** A table with columns 'Month Days' and 'Month'.

Month Days	Month
1	1 K
2	2 K
3	3 K
4	4 HM
5	5 K
6	6 K
7	7 K
8	8 K
9	9 K
10	10 K
11	11 HM
12	12 K
13	13 K
14	14 K
15	15 K
16	16 K
17	17 K
18	18 HM
19	19 K
20	20 K
21	21 K
22	22 K
23	23 K
24	24 K
25	25 HM

Below the Working Allowance table, there are input fields for:

- Basic Daily Days: 14
- Fixed Premi Days: 27
- Overtime Hours: 36.50

Slide notes

At 'Indicators' we can review the Employee Attendance as at runtime, as well as Working Allowance Attendance and other indicators.

Slide 16 - Slide 16

IES Client v8.36: My IES

Help Submit Quit Functions Commands

1 Summary 2 Earnings 3 Deductions 4 Indicators 5 Keys

WORKING ALLOWANCE: -

	From	To	Attendance
1	12/08/2013	18/08/2013	K K K K K K
2	19/08/2013	25/08/2013	K K K K K K
3	26/08/2013	01/09/2013	K K K K K K

Basic Daily Days: 14

Fixed Premi Days: 27

Overtime Hours: 36.50

Run Dates Attendance

Run Days	Run
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	16 K
17	17 K
18	18 HM
19	19 K
20	20 K
21	21 K
22	22 K
23	23 K
24	24 K
25	25 HM

Month Attendance

Month Days	Month
1	1 K
2	2 K
3	3 K
4	4 HM
5	5 K
6	6 K
7	7 K
8	8 K
9	9 K
10	10 K
11	11 HM
12	12 K
13	13 K
14	14 K
15	15 K
16	16 K
17	17 K
18	18 HM
19	19 K
20	20 K
21	21 K
22	22 K
23	23 K
24	24 K
25	25 HM

Ses

Nex Pre

Slide notes

Slide 17 - Slide 17

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

1 Summary 2 Earnings 3 Deductions 4 Indicators 5 Keys

WORKING ALLOWANCE: -

	From	To	Attendance
1	12/08/2013	18/08/2013	K K K K K K
2	19/08/2013	25/08/2013	K K K K K K
3	26/08/2013	01/09/2013	K K K K K K

Basic Daily Days

Fixed Premi Days

Overtime Hours

Run Dates Attendance

Run Days	Run
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	16 K
17	17 K
18	18 HM
19	19 K
20	20 K
21	21 K
22	22 K
23	23 K
24	24 K
25	25 HM

Month Attendance

Month Days	Month
1	1 K
2	2 K
3	3 K
4	4 HM
5	5 K
6	6 K
7	7 K
8	8 K
9	9 K
10	10 K
11	11 HM
12	12 K
13	13 K
14	14 K
15	15 K
16	16 K
17	17 K
18	18 HM
19	19 K
20	20 K
21	21 K
22	22 K
23	23 K
24	24 K
25	25 HM

Ses

Nex Pre

Slide notes

Slide 18 - Slide 18

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

1 Summary 2 Earnings 3 Deductions 4 Indicators 5 Keys

WORKING ALLOWANCE: -

To	Attendance
1 18/08/2013	K K K K K K
2 25/08/2013	K K K K K K
3 01/09/2013	K K K K K K

Nex Pre

Basic Daily Days

Fixed Premi Days

Overtime Hours

Run Dates Attendance

Run Days	Run
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	16 K
17	17 K
18	18 HM
19	19 K
20	20 K
21	21 K
22	22 K
23	23 K
24	24 K
25	25 HM

Month Attendance

Month Days	Month
1	1 K
2	2 K
3	3 K
4	4 HM
5	5 K
6	6 K
7	7 K
8	8 K
9	9 K
10	10 K
11	11 HM
12	12 K
13	13 K
14	14 K
15	15 K
16	16 K
17	17 K
18	18 HM
19	19 K
20	20 K
21	21 K
22	22 K
23	23 K
24	24 K
25	25 HM

Ses

Slide notes

Slide 19 - Slide 19

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

1 Summary 2 Earnings 3 Deductions 4 Indicators 5 Keys

WORKING ALLOWANCE: -

To	Attendance
1 18/08/2013	K K K K K K
2 25/08/2013	K K K K K K
3 01/09/2013	K K K K K K

Nex Pre

Basic Daily Days

Fixed Premi Days

Overtime Hours

Run Dates Attendance

Run Days	Run
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	16 K
17	17 K
18	18 HM
19	19 K
20	20 K
21	21 K
22	22 K
23	23 K
24	24 K
25	25 HM

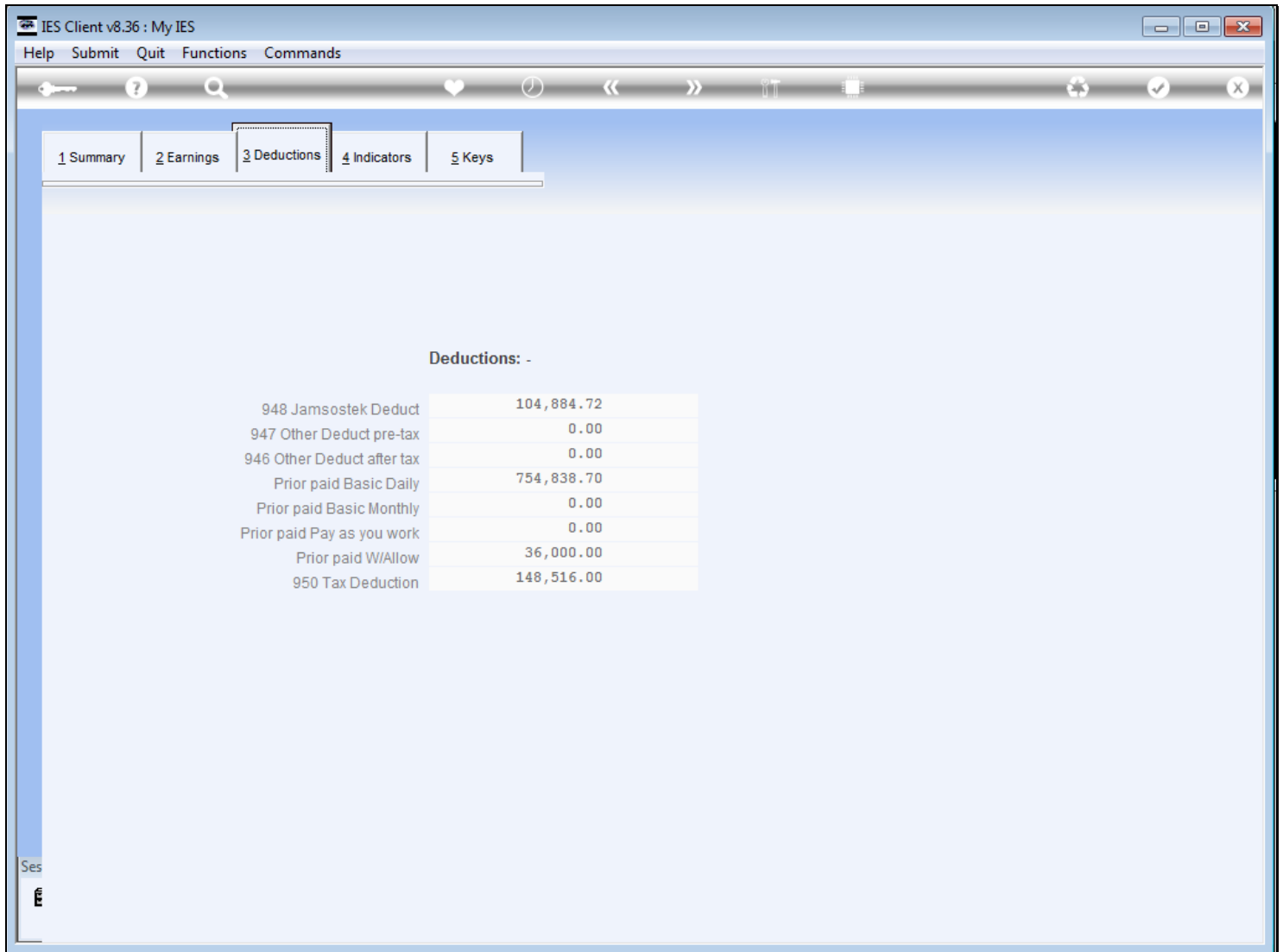
Month Attendance

Month Days	Month
1	1 K
2	2 K
3	3 K
4	4 HM
5	5 K
6	6 K
7	7 K
8	8 K
9	9 K
10	10 K
11	11 HM
12	12 K
13	13 K
14	14 K
15	15 K
16	16 K
17	17 K
18	18 HM
19	19 K
20	20 K
21	21 K
22	22 K
23	23 K
24	24 K
25	25 HM

Ses

Slide notes

Slide 20 - Slide 20



IES Client v8.36: My IES

Help Submit Quit Functions Commands

1 Summary 2 Earnings 3 Deductions 4 Indicators 5 Keys

Deductions: -

948 Jamsostek Deduct	104,884.72
947 Other Deduct pre-tax	0.00
946 Other Deduct after tax	0.00
Prior paid Basic Daily	754,838.70
Prior paid Basic Monthly	0.00
Prior paid Pay as you work	0.00
Prior paid W/Allow	36,000.00
950 Tax Deduction	148,516.00

Ses
E

Slide notes

All Deductions are listed together.

Slide 21 - Slide 21

The screenshot shows the 'Deductions' tab selected in the IES Client software. The table lists various deduction items and their corresponding amounts.

Deductions: -	
948 Jamsostek Deduct	104,884.72
947 Other Deduct pre-tax	0.00
946 Other Deduct after tax	0.00
Prior paid Basic Daily	754,838.70
Prior paid Basic Monthly	0.00
Prior paid Pay as you work	0.00
Prior paid W/Allow	36,000.00
950 Tax Deduction	148,516.00

Slide notes

Slide 22 - Slide 22

The screenshot shows the 'Earnings' tab in the IES Client software. The interface includes a menu bar (Help, Submit, Quit, Functions, Commands) and a toolbar with navigation icons. The main content area displays several tables of financial data:

994 Basic Monthly: -		Bonus: -	
this month prior	0.00	983 Bonus	0.00
now	0.00		

984 Basic Daily: -		Allowances: -	
this month prior	754,838.70	992 Natura	0.00
now	812,903.22	989 Jamsostek	72,809.88

995 Pay as you work: -		988 Tax Allowance	
this month prior	0.00		148,516.00
now	0.00		

996 Working Allowance: -		991 Allowance, taxable	
this month prior	36,000.00		0.00
now	54,000.00		

Premi: -		987 Medical Allowance	
993 Fixed	810,000.00		0.00
990 Other	50,000.00		
990 Overtime	379,768.77		
Harvest	0.00		

Other Earnings: -	
985 Other, not taxable	0.00
986 Other, taxable	0.00

Slide notes

And likewise for all the Earnings.

Slide 23 - Slide 23

The screenshot shows the 'Earnings' tab in the IES Client software. The interface includes a menu bar (Help, Submit, Quit, Functions, Commands), a toolbar with navigation icons, and a main content area with five sub-tabs: 1 Summary, 2 Earnings (selected), 3 Deductions, 4 Indicators, and 5 Keys. The 'Earnings' tab displays several tables comparing 'this month prior' and 'now' values for various categories.

994 Basic Monthly: -	
this month prior	0.00
now	0.00

984 Basic Daily: -	
this month prior	754,838.70
now	812,903.22

995 Pay as you work: -	
this month prior	0.00
now	0.00

996 Working Allowance: -	
this month prior	36,000.00
now	54,000.00

Premi: -	
993 Fixed	810,000.00
990 Other	50,000.00
990 Overtime	379,768.77
Harvest	0.00

Bonus: -	
983 Bonus	0.00

Allowances: -	
992 Natura	0.00
989 Jamsostek	72,809.88
988 Tax Allowance	148,516.00
991 Allowance, taxable	0.00
987 Medical Allowance	0.00

Other Earnings: -	
985 Other, not taxable	0.00
986 Other, taxable	0.00

Slide notes

Slide 24 - Slide 24

IES Client v8.36: My IES

Help Submit Quit Functions Commands

1 Summary 2 Earnings 3 Deductions 4 Indicators 5 Keys

Payroll Result: Agri Flex

Employee No 1004 Chan Lisa Nancy [Quit](#)
 Payroll ID 03 Agri Flex Estates
 Run No 2

EARN minus DEDUCT = NET

Total Earnings	3,118,836.57
Total Deductions	1,044,239.42
Net Pay	2,074,597.15

Tax Calculation

Allow Cost Deduct	148,516.02
Taxable Gross	2,970,320.55
Tax Payable	148,516.00

Ses
£

Slide notes

The Summary page shows the Totals, Net Pay and Tax calculation figures.

Slide 25 - Slide 25

IES Client v8.36: My IES

Help Submit Quit Functions Commands

1 Summary 2 Earnings 3 Deductions 4 Indicators 5 Keys

Payroll Result: Agri Flex

Employee No 1004 Chan Lisa Nancy [Quit](#)
 Payroll ID 03 Agri Flex Estates
 Run No 2

EARN minus DEDUCT = NET

Total Earnings	3,118,836.57
Total Deductions	1,044,239.42
Net Pay	2,074,597.15

Tax Calculation

Allow Cost Deduct	148,516.02
Taxable Gross	2,970,320.55
Tax Payable	148,516.00

Ses
E

Slide notes

Slide 26 - Slide 26

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

1 Main 2 Earnings 3 Deductions

Payee Payroll Set

Save
Quit

Employee No 1004 Mrs Chan Lisa Nancy Payroll Identity Agri Flex Estates

Settings: -

State Active

First Main Run

Emp Status KBT - Monthly, Permanent

Natura Status *

Basic Pay Rate 1,800,000.00

Fixed Premi Day Rate 30,000.00

Pay History: -

>>> Exec	MainRun	SubRun	Pay From	Pay To
1	24/10/2013	2	1 16/08/2013	31/08/2013
2	24/10/2013	1	1 01/08/2013	15/08/2013

Nex Pre Add Ins Ed Del

Created By Infolab
Created On 26/09/2013 @ 16:54

Last Upd By Infolab
Last Updated 24/10/2013

Slide notes

Slide 27 - Slide 27

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

1 Main 2 Earnings 3 Deductions

Payee Payroll Set

Save
Quit

Employee No 1004 Mrs Chan Lisa Nancy Payroll Identity Agri Flex Estates

Settings: -

State Active

First Main Run

Emp Status KBT - Monthly, Permanent

Natura Status *

Basic Pay Rate 1,800,000.00

Fixed Premi Day Rate 30,000.00

Pay History: -

>>> Exec	MainRun	SubRun	Pay From	Pay To
1	24/10/2013	2	1 16/08/2013	31/08/2013
2	24/10/2013	1	1 01/08/2013	15/08/2013

Nex Pre Add Ins Ed Del

Created By Infolab
Created On 26/09/2013 @ 16:54

Last Upd By Infolab
Last Updated 24/10/2013

Slide notes