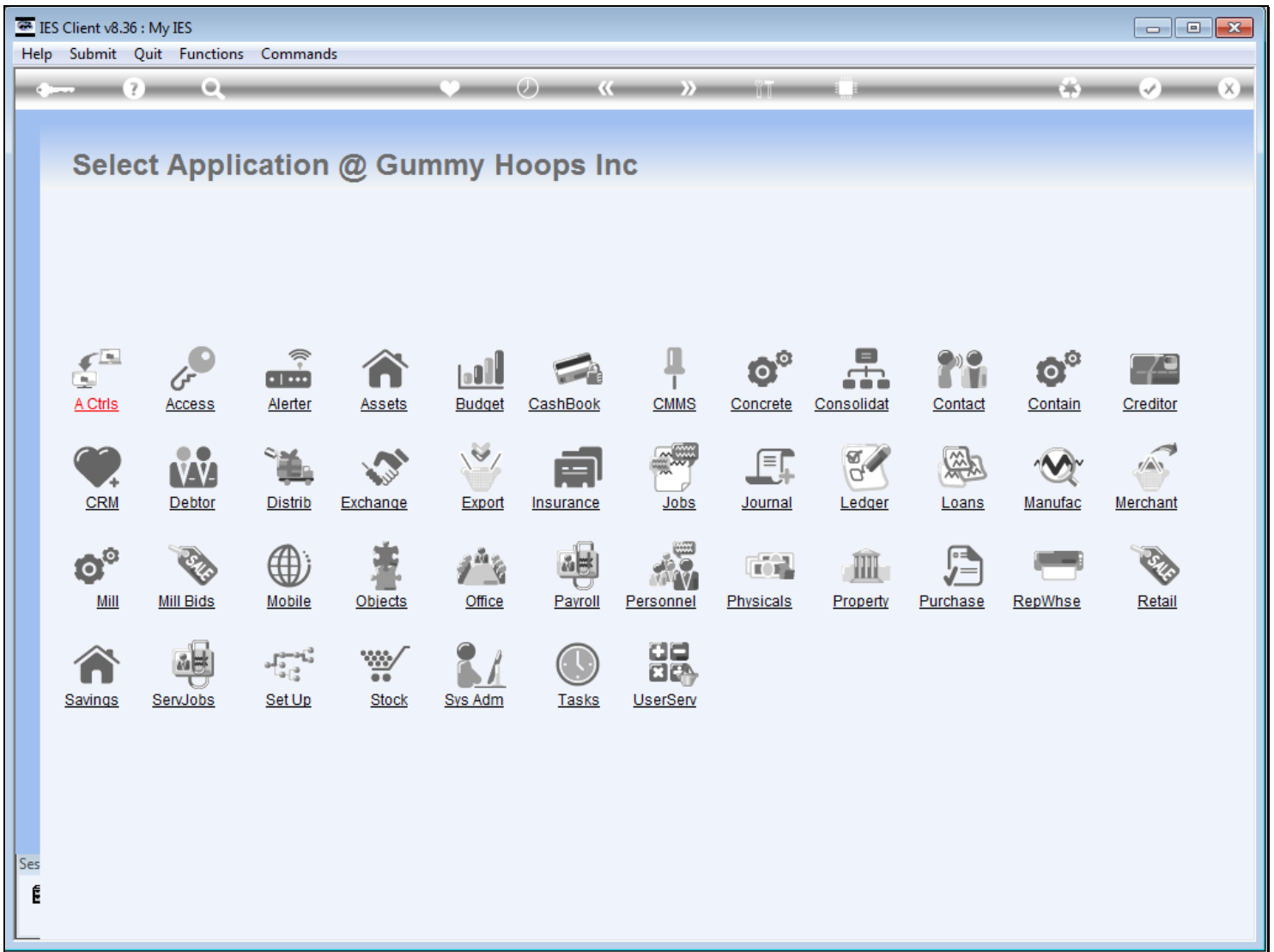


Slide 1 - Slide 1



Slide notes

To understand the arrangements for "pay as you work", we need to visit the Physicals system.

Slide 2 - Slide 2

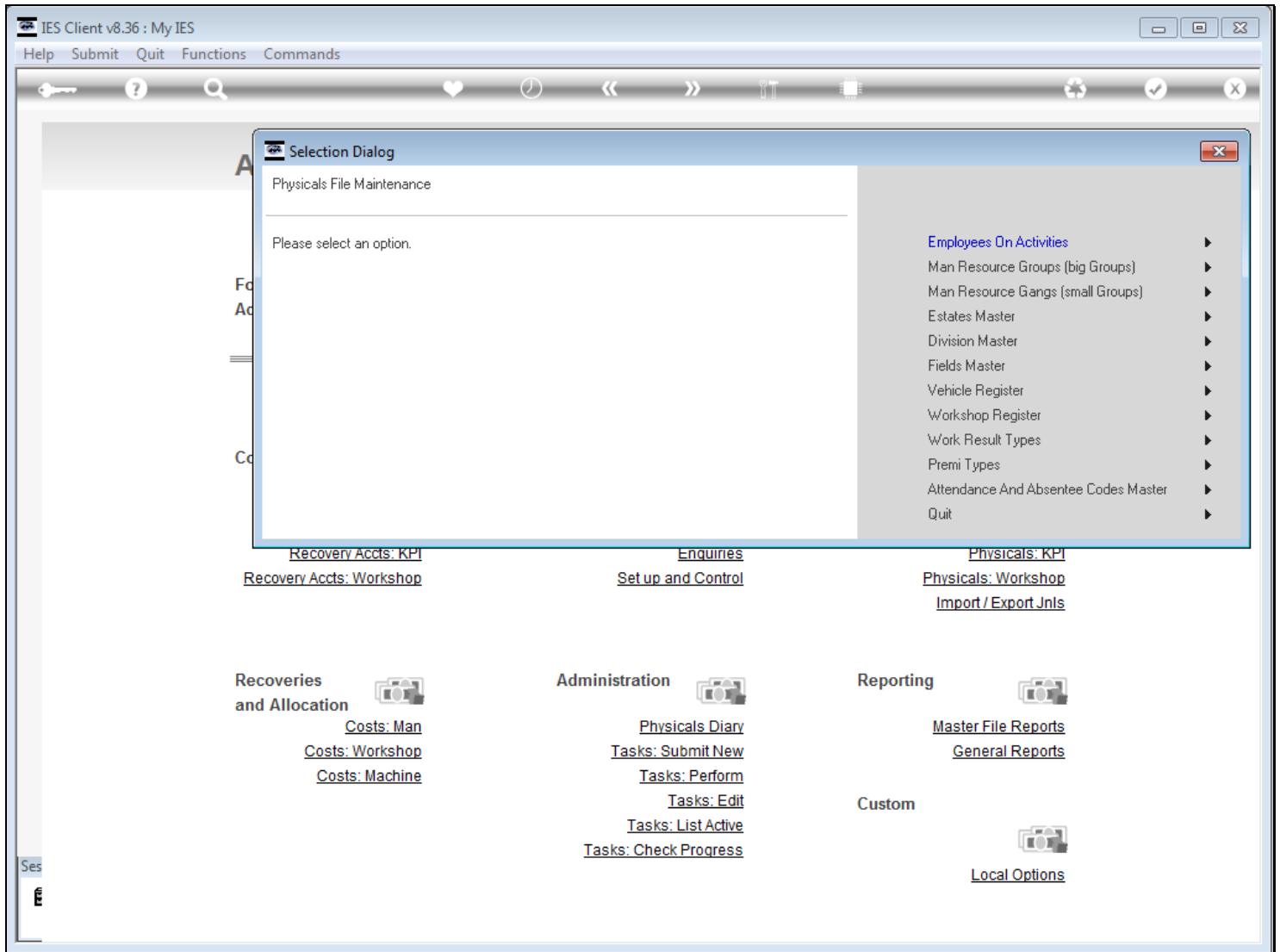
The screenshot shows a software window titled "IES Client v8.36 : My IES". The menu bar includes "Help", "Submit", "Quit", "Functions", and "Commands". Below the menu bar is a toolbar with icons for search, home, back, forward, refresh, and other functions. The main content area is titled "Agri Physicals" and contains the following text: "For Agriculture Physicals processing, Activities and Fields Management." To the right of this text is a small image of palm trees. Below this is a horizontal separator line. The interface is organized into several categories, each with a camera icon and a list of links:

- Control**
  - [Recovery Accts: Man](#)
  - [Recovery Accts: Machine](#)
  - [Recovery Accts: KPI](#)
  - [Recovery Accts: Workshop](#)
- Master Files**
  - [File Maintenance](#)
  - [Man Attendance Records](#)
  - [Enquiries](#)
  - [Set up and Control](#)
- Transaction Processing**
  - [Physicals: Man](#)
  - [Physicals: Machine](#)
  - [Physicals: KPI](#)
  - [Physicals: Workshop](#)
  - [Import / Export Jnls](#)
- Recoveries and Allocation**
  - [Costs: Man](#)
  - [Costs: Workshop](#)
  - [Costs: Machine](#)
- Administration**
  - [Physicals Diary](#)
  - [Tasks: Submit New](#)
  - [Tasks: Perform](#)
  - [Tasks: Edit](#)
  - [Tasks: List Active](#)
  - [Tasks: Check Progress](#)
- Reporting**
  - [Master File Reports](#)
  - [General Reports](#)
- Custom**
  - [Local Options](#)

In the bottom left corner, there is a small "Ses" label and a logo.

Slide notes

Slide 3 - Slide 3



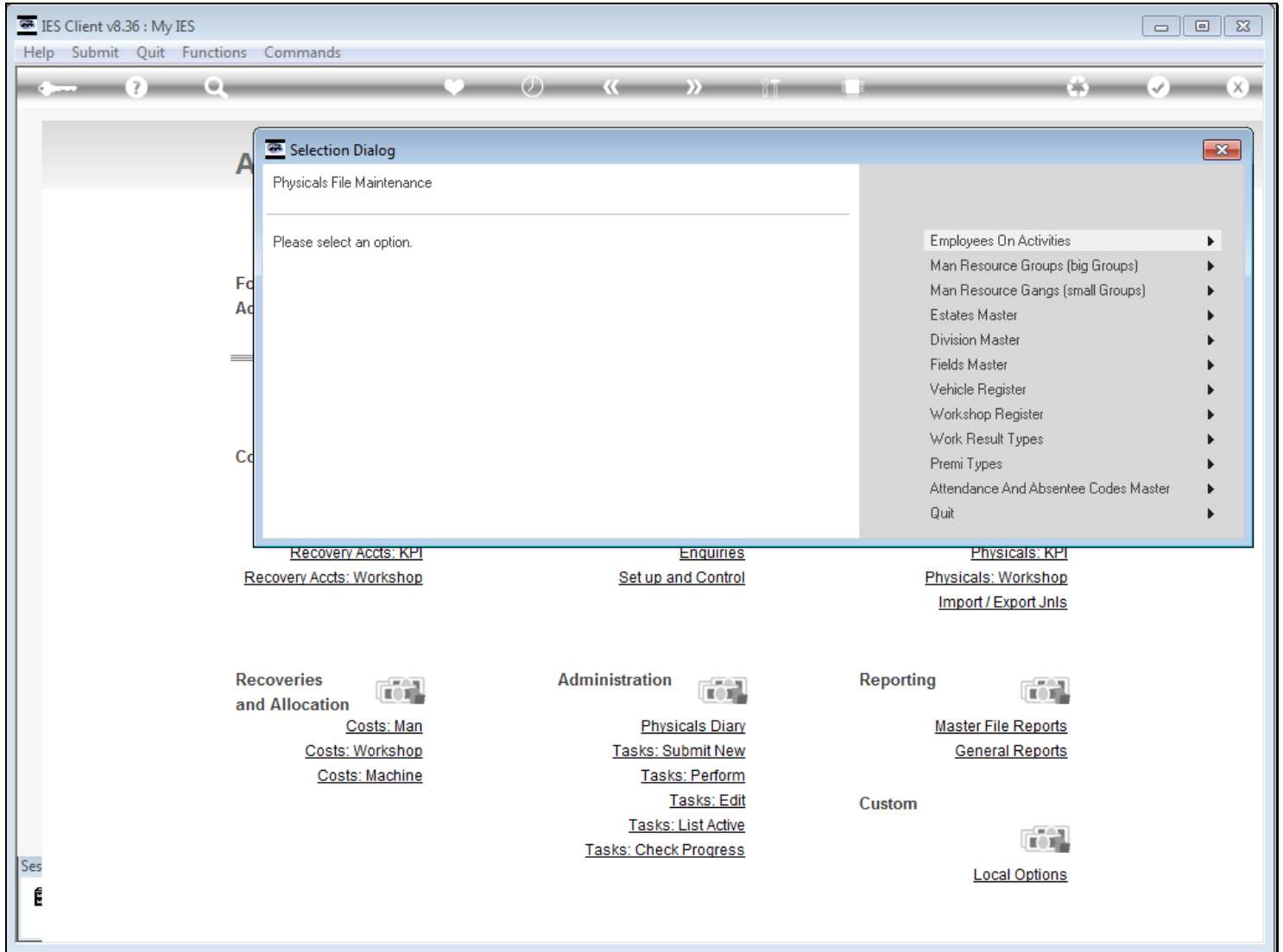
Slide notes

**Slide 4 - Slide 4**



**Slide notes**

Slide 5 - Slide 5



Slide notes

All Employees on the Agri Payroll are paid according to the Man Physicals Journals, and need to be registered as "Employees on Activities".

Slide 6 - Slide 6

The screenshot shows a software window titled "IES Client v8.36 : My IES". The main content area is titled "Agri Physicals" and contains the following text: "For Agriculture Physicals processing, Activities and Fields Management." Below this, there are several categorized lists of menu items, each preceded by a small icon of a camera or similar device. The categories and their items are:

- Control**
  - [Recovery Accts: Man](#)
  - [Recovery Accts: Machine](#)
  - [Recovery Accts: KPI](#)
  - [Recovery Accts: Workshop](#)
- Master Files**
  - [File Maintenance](#)
  - [Man Attendance Records](#)
  - [Enquiries](#)
  - [Set up and Control](#)
- Transaction Processing**
  - [Physicals: Man](#)
  - [Physicals: Machine](#)
  - [Physicals: KPI](#)
  - [Physicals: Workshop](#)
  - [Import / Export Jnls](#)
- Recoveries and Allocation**
  - [Costs: Man](#)
  - [Costs: Workshop](#)
  - [Costs: Machine](#)
- Administration**
  - [Physicals Diary](#)
  - [Tasks: Submit New](#)
  - [Tasks: Perform](#)
  - [Tasks: Edit](#)
  - [Tasks: List Active](#)
  - [Tasks: Check Progress](#)
- Reporting**
  - [Master File Reports](#)
  - [General Reports](#)
- Custom**
  - [Local Options](#)

The interface also features a top menu bar with "Help", "Submit", "Quit", "Functions", and "Commands", and a toolbar with various navigation icons. A small image of palm trees is visible on the right side of the main content area.

Slide notes

Slide 7 - Slide 7

Employee on Activities

Employee Key

Title

Name

Emprcode

Active

Pay as you work

Driver for

Journal Key	Resource	Date	Quantity	Line	Status	Payrun
1			0.00		ok	

Slide notes





Slide 9 - Slide 9

The screenshot shows the 'Employee on Activities' form in the IES Client v8.36: My IES application. The form includes fields for Employee Key (1006), Title (Mr), Name (MR PETERSON EDWARD BRIAN), Empcode (1006), and Active status (Active). There is also a checkbox for 'Pay as you work' and a 'Driver for' dropdown menu showing '1'. Below the form is a 'Journals' table with columns for Journal Key, Resource, Date, Quantity, Line, Status, and Payrun.

>>>	Journal Key	Resource	Date	Quantity	Line	Status	Payrun
1	1628448379EO	MD1	31/07/2012	1.00	3	ok	
2	1537443167	MD1	24/12/2009	1.00	3	paid	02*5
3	1537442827	MD1	30/01/2010	1.00	3	ok	
4	1487641063	MD1	28/08/2008	1.00	3	ok	
5	1481042659	MD1	18/07/2008	1.00	3	paid	02*1
6	1480162160	md1	09/07/2008	1.00	2	paid	02*1
7	1480429159	MD1	12/07/2008	1.00	3	paid	02*1
8	1480245762	md1	04/07/2008	1.00	3	paid	02*1
9	1480245536	md1	03/07/2008	1.00	3	paid	02*1
10	1480165335	md1	09/07/2008	1.00	3	paid	02*1
11	1479521619	MD1	01/07/2008	1.00	3	paid	02*1

Slide notes

Slide 10 - Slide 10

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

### Employee on Activities

Employee Key

Title

Name

Empcode

Active

Pay as you work

Driver for

Journal	Key	Resource	Date	Quantity	Line	Status	Payrun
1	1628448379EO	MD1	31/07/2012	1.00	3	ok	
2	1537443167	MD1	24/12/2009	1.00	3	paid	02*5
3	1537442827	MD1	30/01/2010	1.00	3	ok	
4	1487641063	MD1	28/08/2008	1.00	3	ok	
5	1481042659	MD1	18/07/2008	1.00	3	paid	02*1
6	1480162160	md1	09/07/2008	1.00	2	paid	02*1
7	1480429159	MD1	12/07/2008	1.00	3	paid	02*1
8	1480245762	md1	04/07/2008	1.00	3	paid	02*1
9	1480245536	md1	03/07/2008	1.00	3	paid	02*1
10	1480165335	md1	09/07/2008	1.00	3	paid	02*1
11	1479521619	MD1	01/07/2008	1.00	3	paid	02*1

Slide notes

In the case of Employees paid on the basis of "pay as you work", these Employees have to be checked at "pay as you work" on the Activity Employee register.

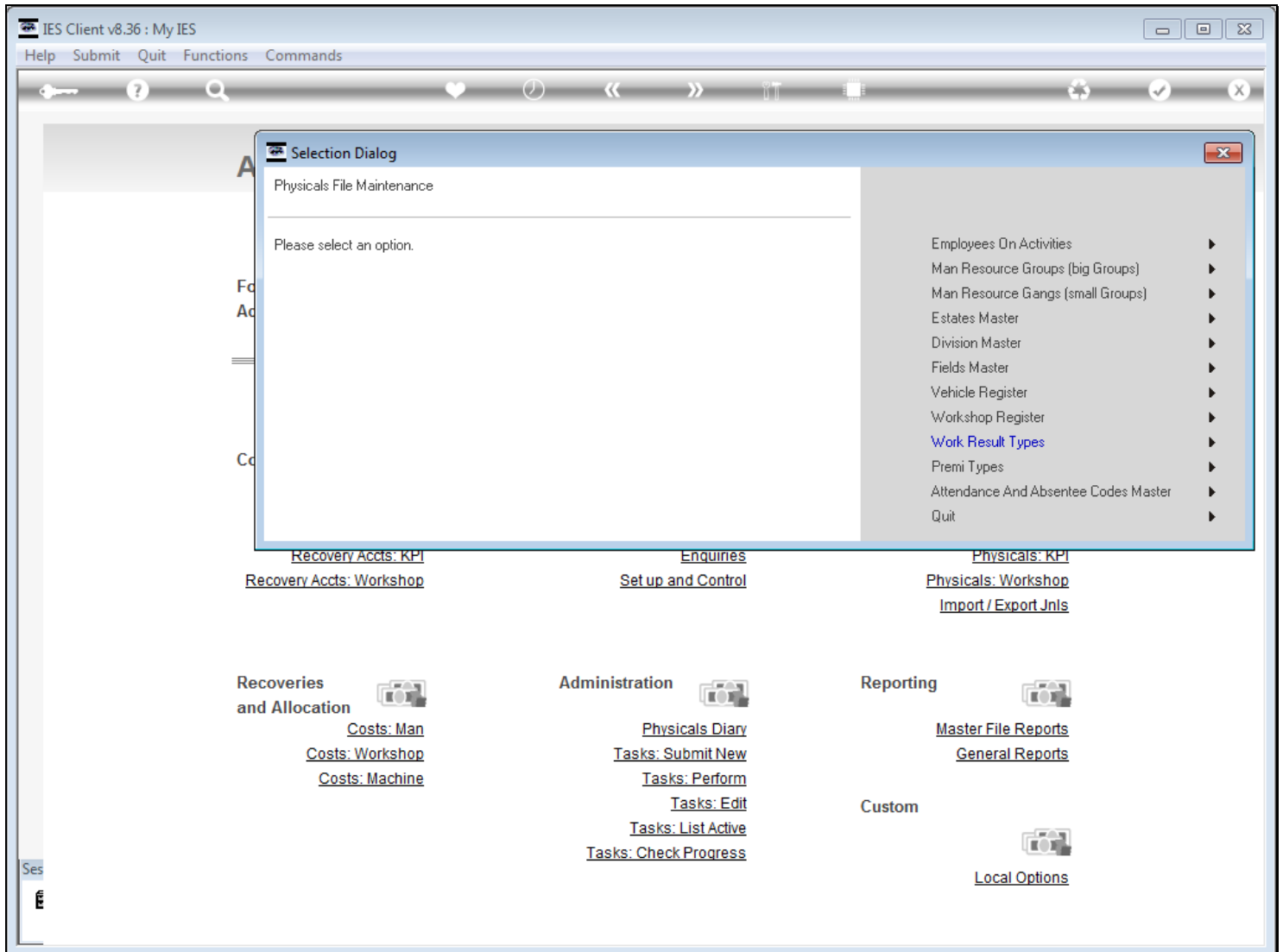
Slide 11 - Slide 11

The screenshot shows the IES Client v8.36: My IES application window. The title bar includes 'Help', 'Submit', 'Quit', 'Functions', and 'Commands'. Below the title bar is a toolbar with icons for search, home, back, forward, and refresh. The main content area is titled 'Agri Physicals' and contains the following text: 'For Agriculture Physicals processing, Activities and Fields Management.' To the right of this text is a small image of palm trees. Below this is a horizontal separator line. The interface is organized into several categories, each with a small icon of three people:

- Control**
  - [Recovery Accts: Man](#)
  - [Recovery Accts: Machine](#)
  - [Recovery Accts: KPI](#)
  - [Recovery Accts: Workshop](#)
- Master Files**
  - [File Maintenance](#)
  - [Man Attendance Records](#)
  - [Enquiries](#)
  - [Set up and Control](#)
- Transaction Processing**
  - [Physicals: Man](#)
  - [Physicals: Machine](#)
  - [Physicals: KPI](#)
  - [Physicals: Workshop](#)
  - [Import / Export Jnls](#)
- Recoveries and Allocation**
  - [Costs: Man](#)
  - [Costs: Workshop](#)
  - [Costs: Machine](#)
- Administration**
  - [Physicals Diary](#)
  - [Tasks: Submit New](#)
  - [Tasks: Perform](#)
  - [Tasks: Edit](#)
  - [Tasks: List Active](#)
  - [Tasks: Check Progress](#)
- Reporting**
  - [Master File Reports](#)
  - [General Reports](#)
- Custom**
  - [Local Options](#)

Slide notes

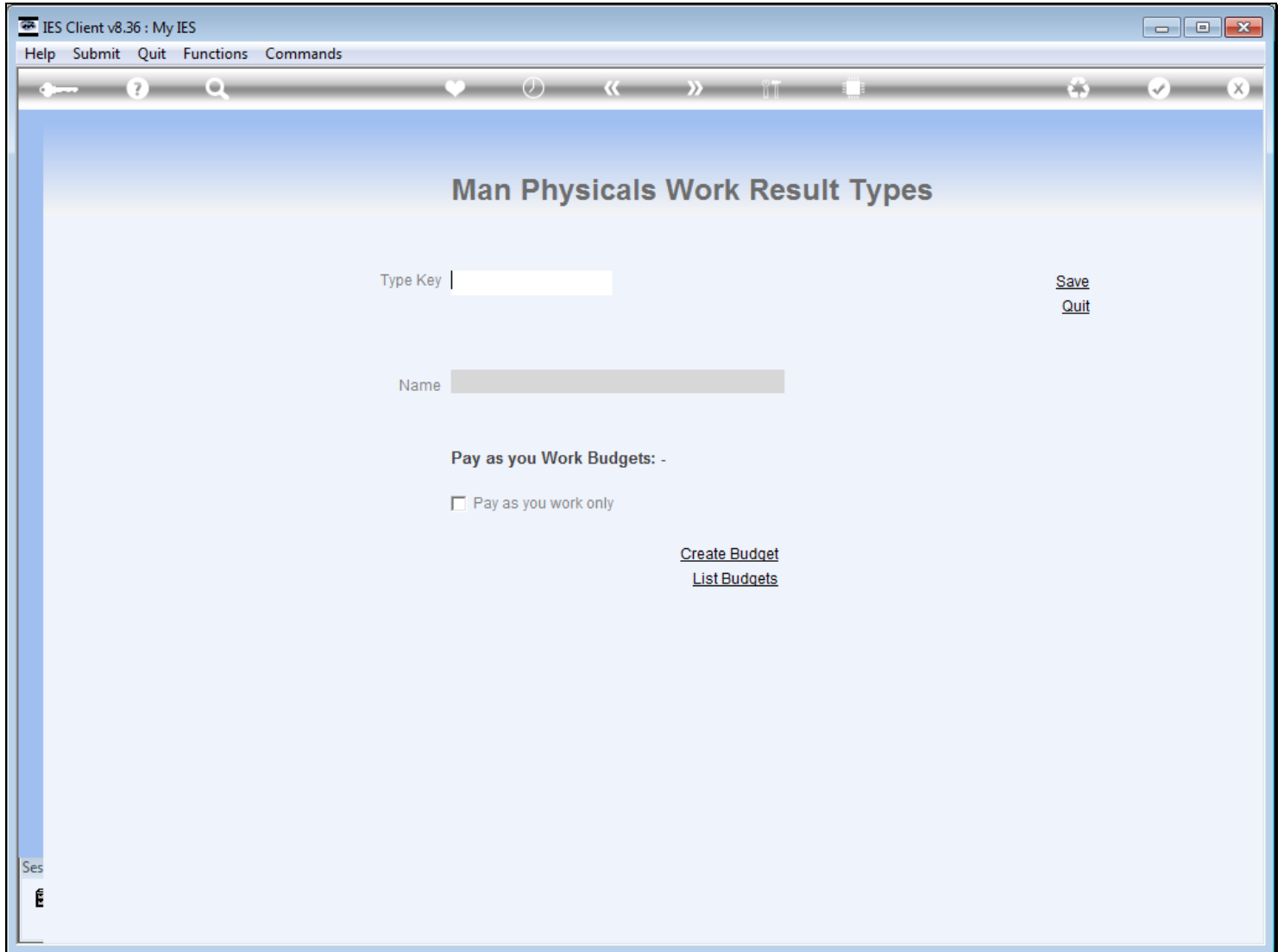
Slide 12 - Slide 12



Slide notes

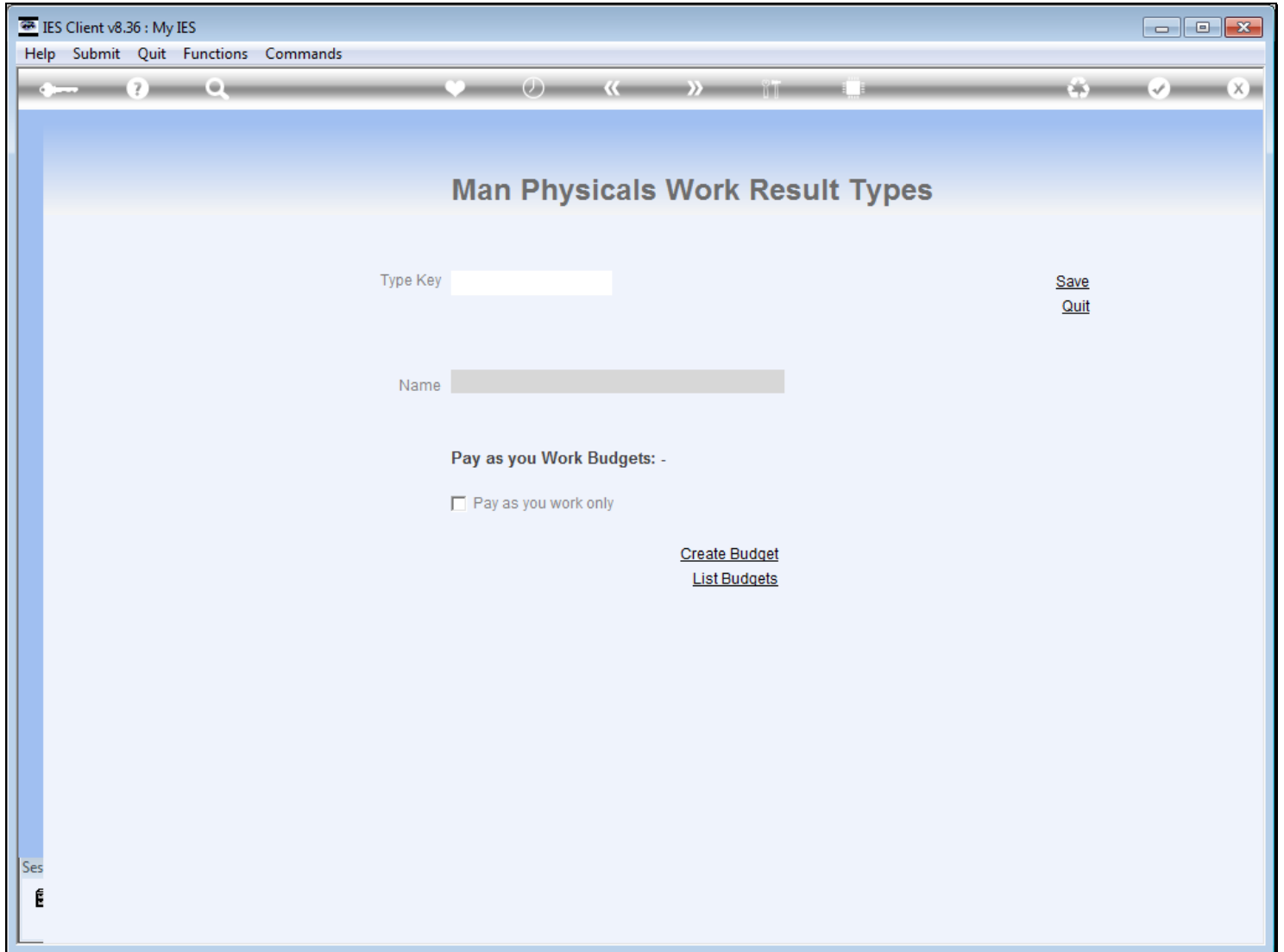
Next, we need to consider the Work Result Types.

Slide 13 - Slide 13



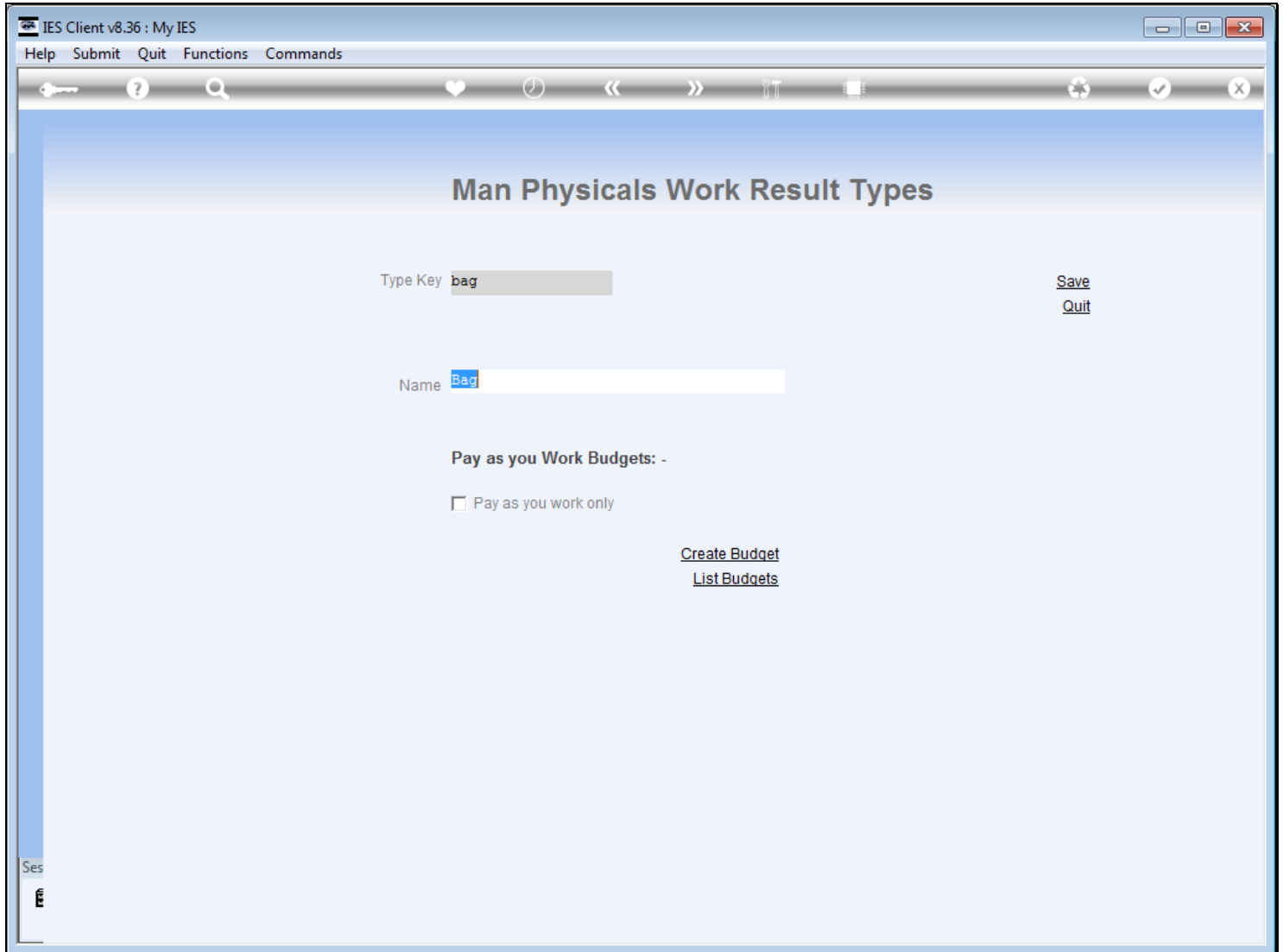
Slide notes

Slide 14 - Slide 14



Slide notes

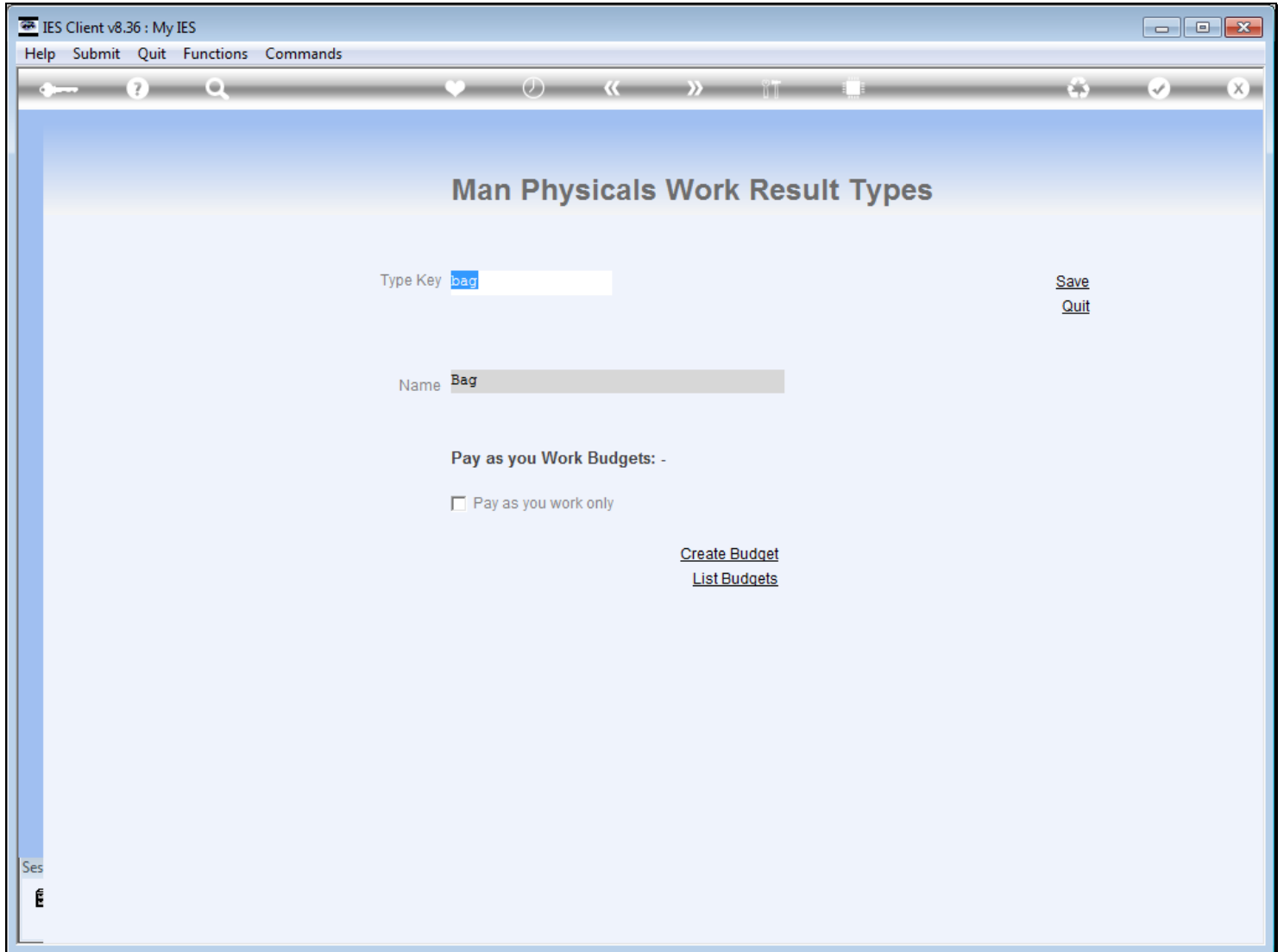
Slide 15 - Slide 15



Slide notes

This is a normal Work Result type, and may be used on Physicals Journals for any Employees who are not "pay as you work".

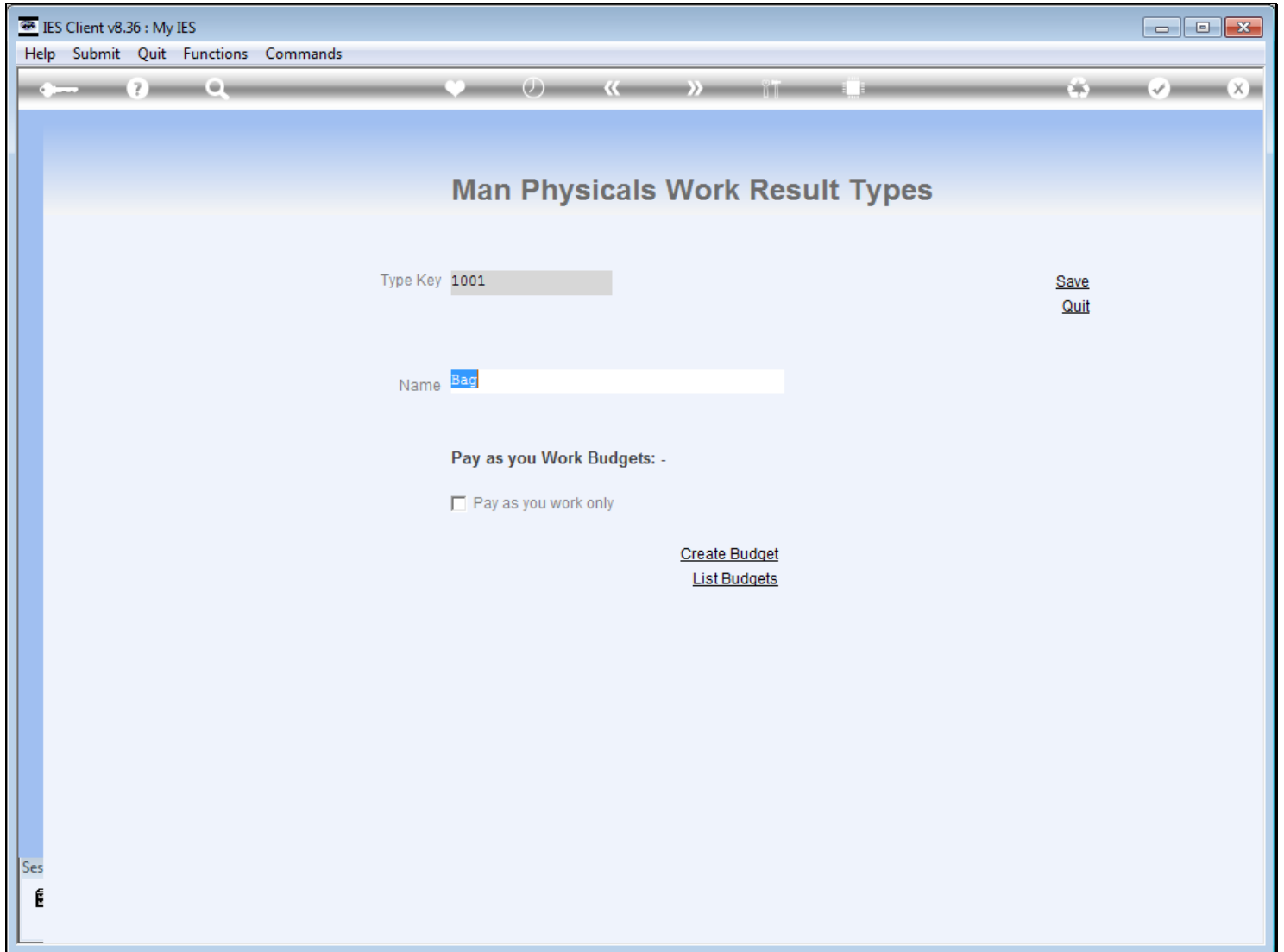
Slide 16 - Slide 16



Slide notes



Slide 17 - Slide 17



Slide notes

## Slide 18 - Slide 18

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

Man Physicals Work Result Types

Type Key 1001

Name Pay as you work 1001

Pay as you Work Budgets: -

Pay as you work only

Save  
Quit

Create Budget  
List Budgets

Ses

## Slide notes

But here we have a "pay as you work" Work Result Type. It is checked specifically for "pay as you work" and for this Work Type we need to create Budgets before Man Journals where this Work Result type can be posted.

Slide 19 - Slide 19

The screenshot shows a software window titled "IES Client v8.36 : My IES". The window has a menu bar with "Help", "Submit", "Quit", "Functions", and "Commands". Below the menu is a toolbar with icons for search, home, back, forward, and refresh. The main content area is titled "Man Work Result Budget".

Form fields on the left side of the window include:

- System Key: 28\*-det
- Work Result: 1001 Pay as you work 1001
- Period: |
- GL Account: [Greyed out]
- Kpi: [Greyed out]
- Quantity: [Greyed out]
- Rate: [Greyed out]
- Last Updated: [Greyed out]
- By: [Greyed out]

Buttons on the right side of the form are "Save" and "Quit".

Below the form is a table with the following columns: Journal Key, Empno, Units, Posted Qty, and Paid Qty. The table contains one row of data:

Journal Key	Empno	Units	Posted Qty	Paid Qty
1		0.00	0.00	0.00

At the bottom left of the window, there is a "Ses" label and a small icon.

Slide notes

Slide 20 - Slide 20

The screenshot shows a software window titled "IES Client v8.36 : My IES". The window has a menu bar with "Help", "Submit", "Quit", "Functions", and "Commands". Below the menu is a toolbar with icons for search, home, back, forward, and refresh. The main content area is titled "Man Work Result Budget".

Form fields on the left side include:

- System Key: 28\*-det
- Work Result: 1001 Pay as you work 1001
- Period: (empty)
- GL Account: (empty)
- Kpi: (empty)
- Quantity: (empty)
- Rate: (empty)
- Last Updated: (empty)
- By: (empty)

Buttons on the right side are "Save" and "Quit".

Journal Key	Empno	Units	Posted Qty	Paid Qty
1		0.00	0.00	0.00

Slide notes

Slide 21 - Slide 21

The screenshot shows a software window titled "IES Client v8.36 : My IES". The window has a menu bar with "Help", "Submit", "Quit", "Functions", and "Commands". Below the menu bar is a toolbar with various icons. The main content area is titled "Man Work Result Budget".

Form fields on the left side of the window include:

- System Key: 28\*-det
- Work Result: 1001 Pay as you work 1001
- Period: 154: Aug 2013
- GL Account: (empty)
- Kpi: (empty)
- Quantity: (empty)
- Rate: (empty)
- Last Updated: (empty)
- By: (empty)

Buttons on the right side of the form include "Save" and "Quit".

Below the form fields is a table with the following columns: Journal Key, Empno, Units, Posted Qty, and Paid Qty. The table contains one row of data:

Journal Key	Empno	Units	Posted Qty	Paid Qty
1		0.00	0.00	0.00

Slide notes

Slide 22 - Slide 22

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

### Man Work Result Budget

System Key 1001\*154\*10101010

Work Result 1001 Pay as you work 1001

Period 154: Aug 2013

GL Account 101-01-010 MAN COSTS

Kpi ha Hectares

Quantity 3.00

Rate 25,000.00

Last Updated 20/10/2013

By Infolab

Save

Quit

Journal Key	Empno	Units	Posted Qty	Paid Qty
1			0.00	0.00

Ses

Slide notes

The Budget is always by Work Result, Period and GL Allocation. We then state the number of Units, i.e. the Quantity that may be performed, posted and paid.

Slide 23 - Slide 23

The screenshot shows a software window titled "IES Client v8.36 : My IES". The window has a menu bar with "Help", "Submit", "Quit", "Functions", and "Commands". Below the menu bar is a toolbar with icons for search, home, refresh, and other functions. The main content area is titled "Man Work Result Budget".

Form fields on the left side of the window:

- System Key: 1001\*154\*10101010
- Work Result: 1001 Pay as you work 1001
- Period: 154: Aug 2013
- GL Account: 101-01-010 MAN COSTS
- Kpi: ha Hectares
- Quantity: 3
- Rate: 25,000.00
- Last Updated: 20/10/2013
- By: Infolab

Buttons on the right side: "Save" and "Quit".

Journal Key	Empno	Units	Posted Qty	Paid Qty
1			0.00	0.00

Slide notes

Slide 24 - Slide 24

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

### Man Work Result Budget

System Key 1001\*154\*10101010 [Save](#)

Work Result 1001 Pay as you work 1001 [Quit](#)

Period 154: Aug 2013

GL Account 101-01-010 MAN COSTS

Kpi ha Hectares

Quantity 3.00

Rate 25000

Last Updated 20/10/2013

By Infolab

Journal Key	Empno	Units	Posted Qty	Paid Qty
1			0.00	0.00

Ses

Slide notes

For any posted Journals on this Budget, we will be able to see the Employees and Units posted and paid.



Slide 25 - Slide 25

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

### Man Work Result Budget

System Key 1001\*154\*10101010 [Save](#)

Work Result 1001 Pay as you work 1001 [Quit](#)

Period 154: Aug 2013

GL Account 101-01-010 MAN COSTS

Kpi ha Hectares

Quantity 3.00

Rate 25000

Last Updated 20/10/2013

By Infolab

Journal Key	Empno	Units	Posted Qty	Paid Qty
1			0.00	0.00

Nex Pre Add Ins Ed Del

Slide notes

Slide 26 - Slide 26

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

### Man Work Result Budget

System Key 1001\*154\*10101010 Save

Work Result 1001 Pay as you work 1001 Quit

Period 154: Aug 2013

GL Account 101-01-010 MAN COSTS

Kpi ha Hectares

Quantity 3.00

Rate 25,000.00

Last Updated 20/10/2013

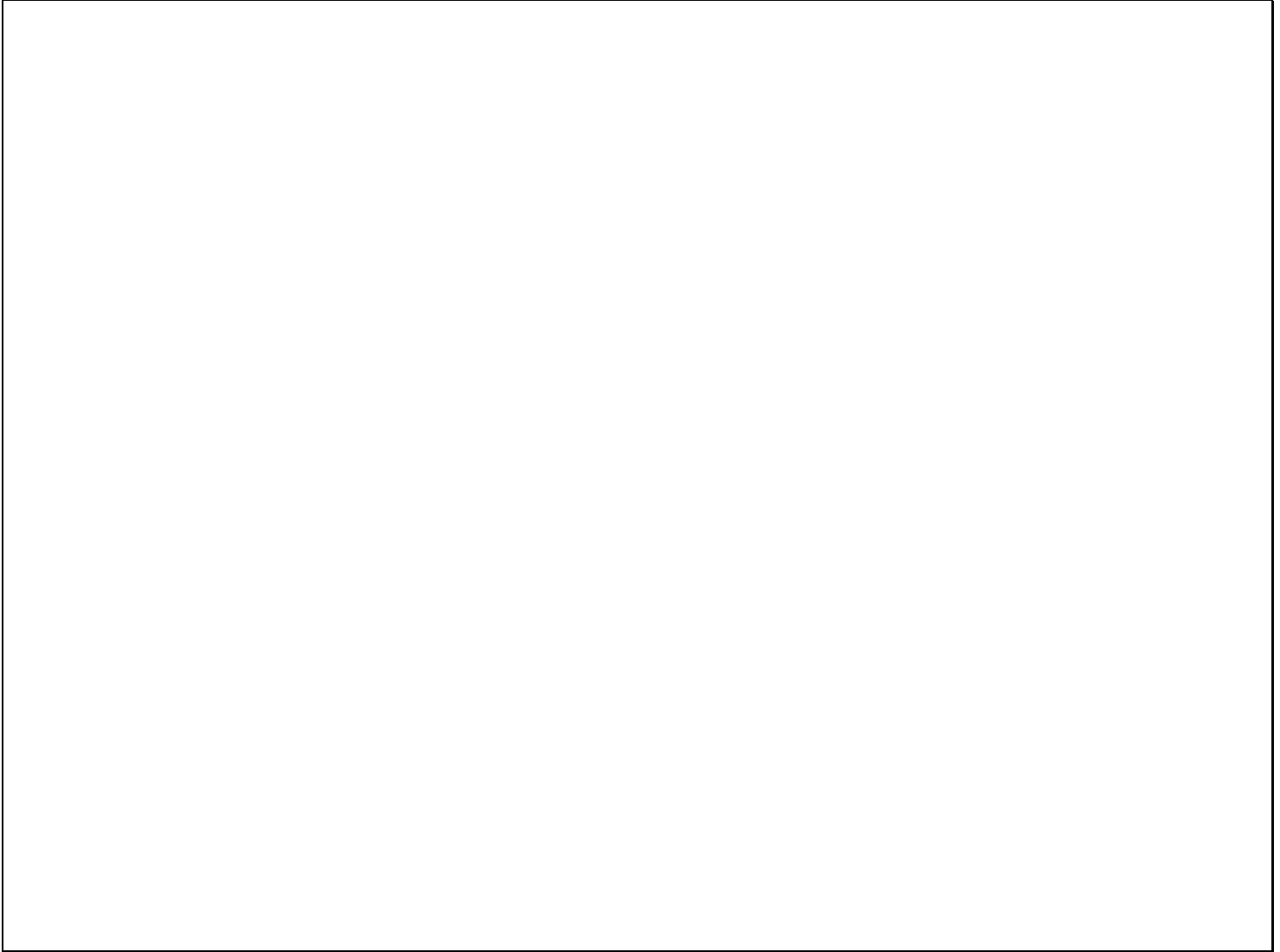
By Infolab

Journal Key	Empno	Units	Posted Qty	Paid Qty
1		0.00	0.00	0.00

Nex Pre Add Ins Ed Del

Slide notes

**Slide 27 - Slide 27**



**Slide notes**

Slide 28 - Slide 28

IES Client v8.36 : My IES

Help Submit Quit Functions Commands

### Man Work Result Budget

System Key 1001\*154\*10101010 [Save](#)

Work Result 1001 Pay as you work 1001 [Quit](#)

Period 154: Aug 2013

GL Account 101-01-010 MAN COSTS

Kpi ha Hectares

Quantity 3.00

Rate 25,000.00

Last Updated 20/10/2013

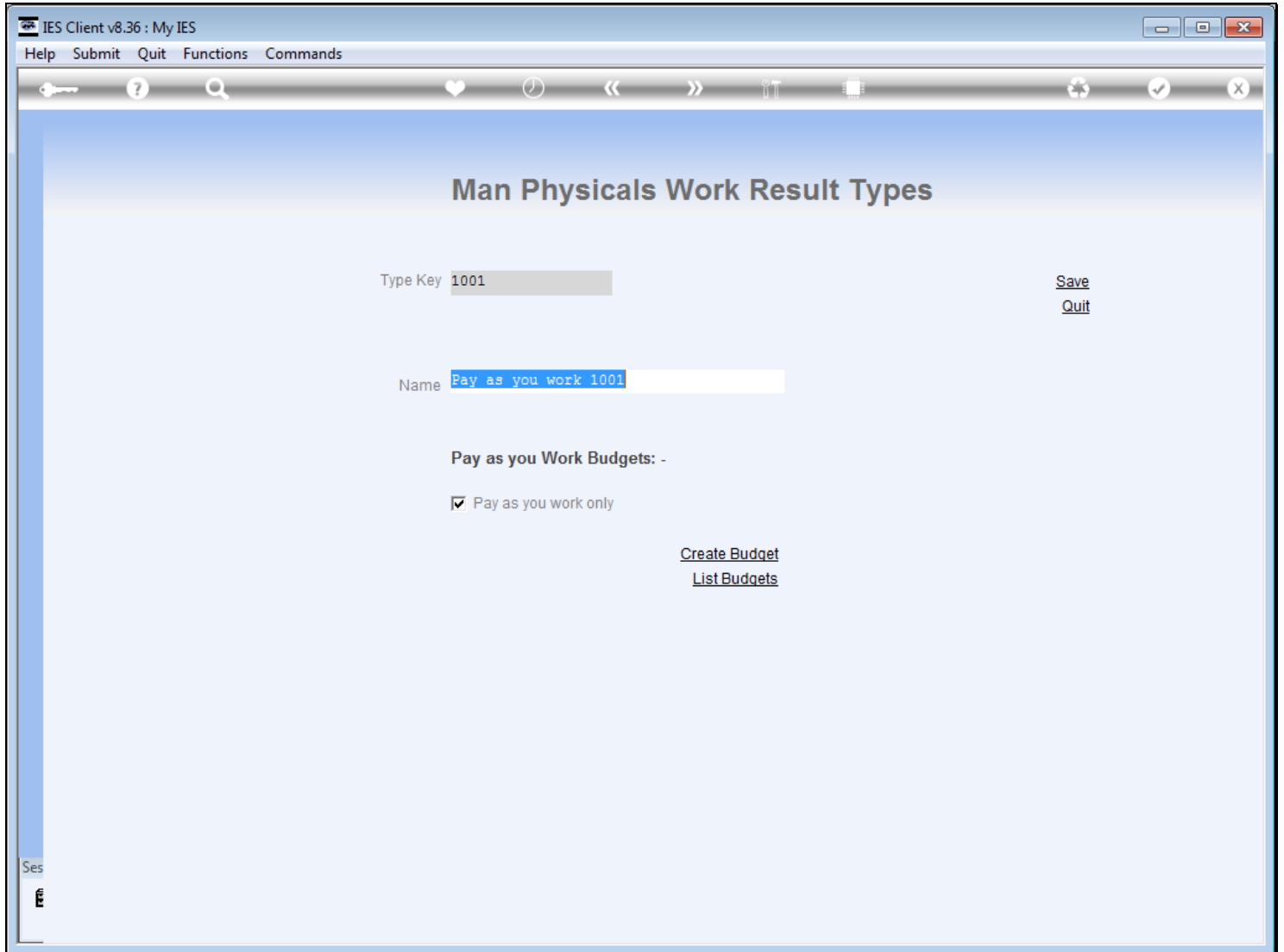
By Infolab

Journal Key	Empno	Units	Posted Qty	Paid Qty
1			0.00	0.00

Nex Pre Add Ins Ed Del

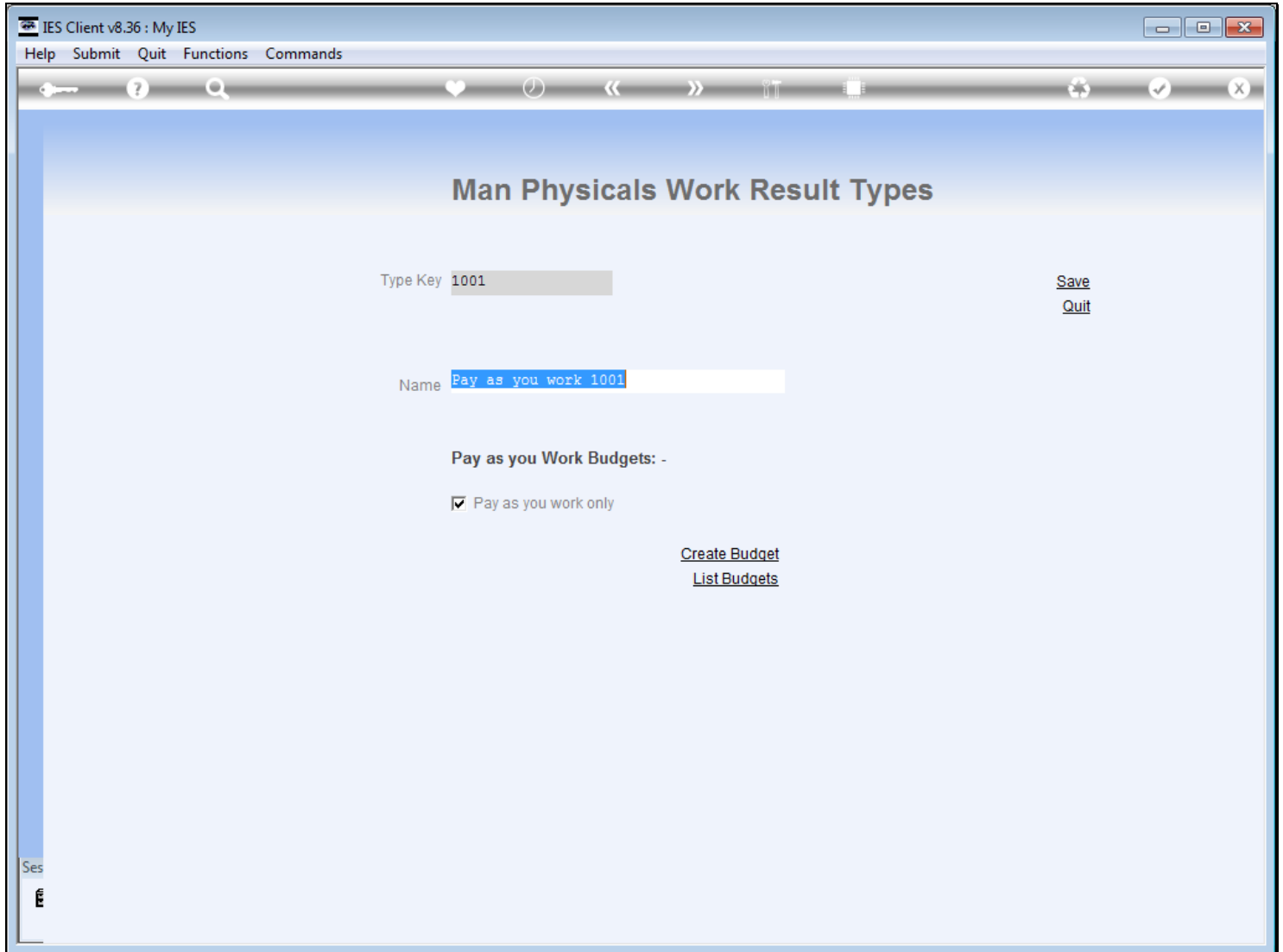
Slide notes

Slide 29 - Slide 29



Slide notes

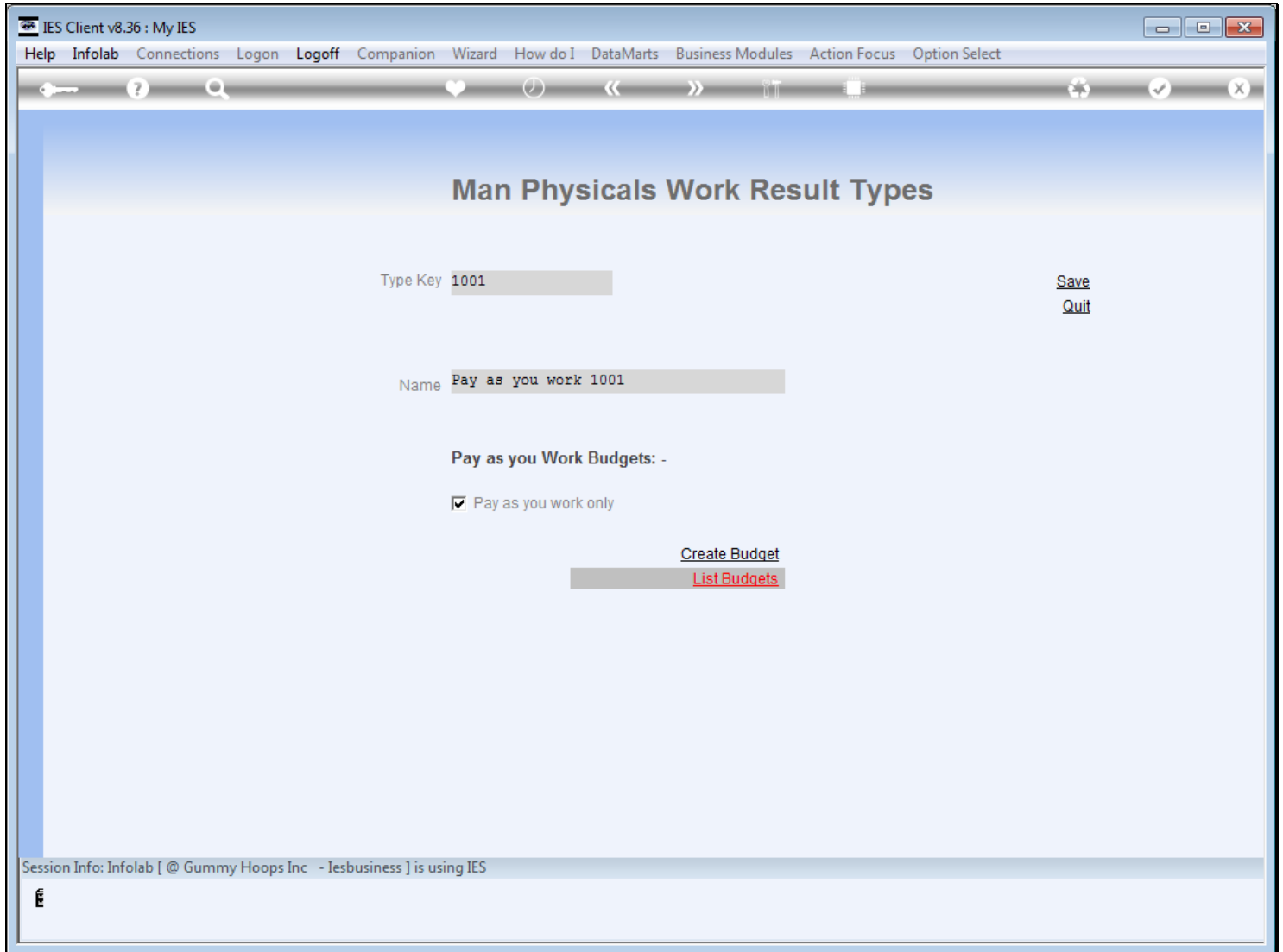
Slide 30 - Slide 30



Slide notes

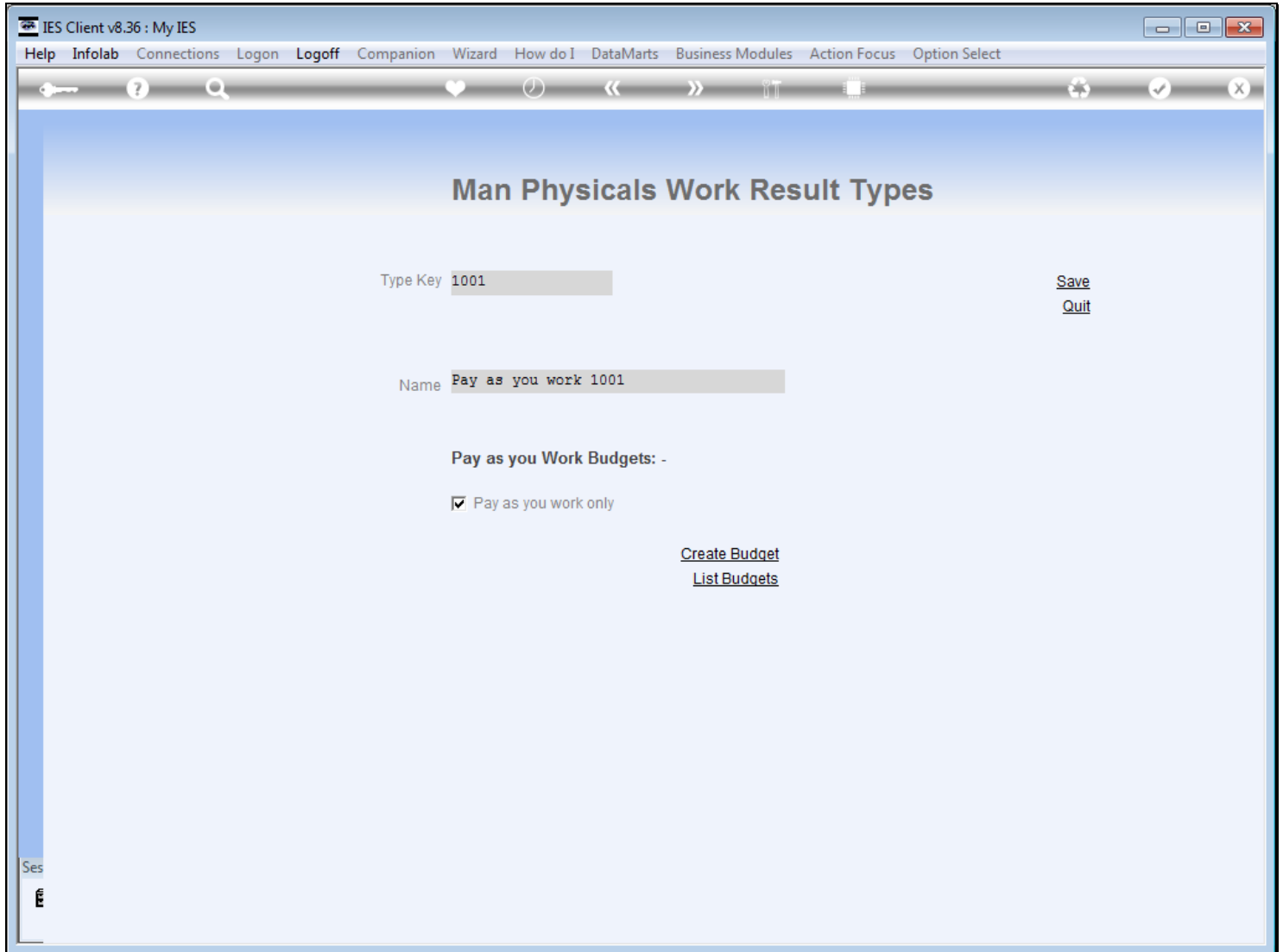
From any Work Result type we may perform a report for selected Budgets.

Slide 31 - Slide 31



Slide notes

Slide 32 - Slide 32



Slide notes



Slide 33 - Slide 33

Gummy Hoops Inc.  
Man Phys Work Result Budgets

Work Result	Period	GL Account	Kpi	Quantity	Rate
[1001] Pay as you work 1001	139: Jun 2012	101-01-010 MAN COSTS	[ha] Hectares	10.00	25,000.00
	*****				
	139: Jun 2012			10.00	
<b>Work Result</b>	<b>Period</b>	<b>GL Account</b>	<b>Kpi</b>	<b>Quantity</b>	<b>Rate</b>
[1001] Pay as you work 1001	147: Jan 2013	102-01-043 MANDAY COST : DEPT 102	[ha] Hectares	20.00	25,000.00
	*****				
	147: Jan 2013			20.00	
<b>Work Result</b>	<b>Period</b>	<b>GL Account</b>	<b>Kpi</b>	<b>Quantity</b>	<b>Rate</b>
[1001] Pay as you work 1001	154: Aug 2013	101-01-010 MAN COSTS	[ha] Hectares	3.00	25,000.00
	*****				
	154: Aug 2013			3.00	
*****					
[1001] Pay as you work 1001				33.00	
* ALL *				33.00	

[ MANPHYSWBUD / 23 OCT 2013 15:57 ]

Slide notes

Here is a sample of such a Report.

Slide 34 - Slide 34

Gummy Hoops Inc.  
Man Phys Work Result Budgets

Work Result	Period	GL Account	Kpi	Quantity	Rate
[1001] Pay as you work 1001	139: Jun 2012	101-01-010 MAN COSTS	[ha] Hectares	10.00	25,000.00
	*****				
	139: Jun 2012			10.00	
<b>Work Result</b>	<b>Period</b>	<b>GL Account</b>	<b>Kpi</b>	<b>Quantity</b>	<b>Rate</b>
[1001] Pay as you work 1001	147: Jan 2013	102-01-043 MANDAY COST : DEPT 102	[ha] Hectares	20.00	25,000.00
	*****				
	147: Jan 2013			20.00	
<b>Work Result</b>	<b>Period</b>	<b>GL Account</b>	<b>Kpi</b>	<b>Quantity</b>	<b>Rate</b>
[1001] Pay as you work 1001	154: Aug 2013	101-01-010 MAN COSTS	[ha] Hectares	3.00	25,000.00
	*****				
	154: Aug 2013			3.00	
*****					
[1001] Pay as you work 1001				33.00	
* ALL *				33.00	

[ MANPHYSWBUD / 23 OCT 2013 15:57 ]

Slide notes

Slide 35 - Slide 35

The screenshot shows the IES Client v8.36: My IES interface. The main window title is "Physical Multi Journal - Man". The interface includes a menu bar (Help, Submit, Quit, Functions, Commands), a toolbar with navigation icons, and a tabbed interface with "1 Main" and "2 Source" tabs. The main content area is divided into several sections:

- Journal Key:** 1673357571
- Period:** 154: Aug 2013
- Batch:** TT-231013
- Division:** 01 Estate Div 1
- Resource Gang:** 01 Nursery
- Supervisor Level 1:** 1001 MR LEE FRANK SCOTT
- Supervisor Level 2:** 1002 MR YOUNG CHARLES JOSEPH
- Supervisor Level 3:** 1003 MRS FLORIS KAREN BETTY

On the right side, there are action buttons: Retrieve, Post Now, Validate, Post Later, Print, and Quit. Below these are fields for:

- Activity Date:** 21/08/2013
- Resource:** md1 MANDAY STD
- Default Quantity:** 1.00
- Cost Type:** LAB Labor
- Cost Analysis:** 003: Man Costs

The main data table is as follows:

Employee	Status	Quantity	Resource	Job Allo	GL Account (Main Allocation)
1 1005 Reed Robert Michael	Y	0.00	md1		101-01-010 MAN COSTS
2 1006 Peterson Edward Bria	Y	0.00	md1		101-01-010 MAN COSTS

At the bottom, there is a status bar with "Ses" and a navigation bar with buttons: Nex, Pre, Add, Ins, Ed, Del.

Slide notes

Next, we need to consider the Man Journals, and how this works. For standard Employees, they will be paid according to the Employee Status type, and their Journal lines may include Work Results, Premi, Overtime, etc. However, for "pay as you work" Employees, they will be paid ONLY on Work Results of the right kind, i.e. with Budgets for "pay as you work".

Slide 36 - Slide 36

The screenshot shows the IES Client v8.36: My IES interface. At the top, there is a menu bar with 'Help', 'Submit', 'Quit', 'Functions', and 'Commands'. Below the menu bar is a toolbar with various icons. The main window has two tabs: '1 Main' and '2 Source'. The title of the main window is 'Physical Multi Journal - Man'. On the right side, there are several action buttons: 'Retrieve', 'Post Now', 'Validate', 'Post Later', 'Print', and 'Quit'. The left side of the window contains a form with the following fields:

- Journal Key: 1673357571
- Period: 154: Aug 2013
- Batch: TT-231013
- Division: 01 Estate Div 1
- Resource Gang: 01 Nursery
- Supervisor Level 1: 1001 MR LEE FRANK SCOTT
- Supervisor Level 2: 1002 MR YOUNG CHARLES JOSEPH
- Supervisor Level 3: 1003 MRS FLORIS KAREN BETTY

On the right side, there is another form with the following fields:

- Activity Date: 21/08/2013
- Resource: md1 MANDAY STD
- Default Quantity: 1.00
- Cost Type: LAB Labor
- Cost Analysis: 003: Man Costs

Below the forms is a table with the following columns: Employee, Status, Quantity, Resource, Job Allo, and GL Account (Main Allocation). The table contains two rows of data:

Employee	Status	Quantity	Resource	Job Allo	GL Account (Main Allocation)
1 1005 Reed Robert Michael	Y	0.00	md1		101-01-010 MAN COSTS
2 1006 Peterson Edward Bria	Y	0.00	md1		101-01-010 MAN COSTS

At the bottom of the window, there is a status bar with the text 'Ses' and a set of navigation buttons: 'Nex', 'Pre', 'Add', 'Ins', 'Ed', and 'Del'.

Slide notes

Slide 37 - Slide 37

IES Client v8.36 : My IES

Help Lookup Back 1 Field Restart Line Edit Mini Menu Submit Field Quit Edit

1 Main 2 Source

### Physical Multi Journal - Man

Journal Key 1673357571  
Period 154: Aug 2013  
Batch TT-231013  
Division 01 Estate Div 1  
Resource Gang 01 Nursery  
Supervisor Level 1 1001 MR LEE FRANK SCOTT  
Supervisor Level 2 1002 MR YOUNG CHARLES JOSEPH  
Supervisor Level 3 1003 MRS FLORIS KAREN BETTY

Retrieve Post Now  
Validate Post Later  
Print Quit

Activity Date 21/08/2013  
Resource md1 MANDAY STD  
Default Quantity 1.00  
Cost Type LAB Labor  
Cost Analysis 003: Man Costs

Status	Quantity	Resource	Job Allo	GL Account (Main Allocation)	WR Type	WR Total
1 Y	0.00	md1		101-01-010 MAN COSTS	100	1.00
2 Y	0.00	md1		101-01-010 MAN COSTS	1001	1.00

Ses

Nex Pre Add Ins Ed Del

Slide notes

Slide 38 - Slide 38

The screenshot shows the IES Client v8.36 interface. The main window title is 'IES Client v8.36 : My IES'. The menu bar includes 'Help', 'Lookup', 'Back 1 Field', 'Restart Line Edit', 'Mini Menu', 'Submit Field', and 'Quit Edit'. The toolbar contains various navigation icons. The main content area is titled 'Physical Multi Journal - Man'. It features a left-hand pane with fields for 'Journal Key', 'Period', 'Batch', 'Division', 'Resource Gang', and 'Supervisor Level 1-3'. The right-hand pane shows 'Activity Date', 'Resource', 'Default Quantity', and 'Cost Type'. A modal dialog box titled 'IES Client' is overlaid on the screen, displaying the message: 'This Work Result is reserved for "pay as you work" and cannot be used for this Employee'. Below the message is an 'OK' button. In the background, a table with columns 'Status', 'Quantity', 'WR Type', and 'WR Total' is visible, showing two rows with 'Y' status and '0.00' quantity.

Slide notes

If we try to use a "pay as you work" Work Result for a standard Employee, it will be rejected.

Slide 39 - Slide 39

IES Client v8.36 : My IES

Help Lookup Back 1 Field Restart Line Edit Mini Menu Submit Field Quit Edit

1 Main 2 Source

### Physical Multi Journal - Man

Journal Key 1673357571  
Period 154: Aug 2013  
Batch TT-231013  
Division 01 Estate Div 1  
Resource Gang 01 Nursery  
Supervisor Level 1 1001 MR LEE FRANK SCOTT  
Supervisor Level 2 1002 MR YOUNG CHARLES JOSEPH  
Supervisor Level 3 1003 MRS FLORIS KAREN BETTY

Retrieve Post Now  
Validate Post Later  
Print Quit

Activity Date 21/08/2013  
Resource md1 MANDAY STD  
Default Quantity 1.00  
Cost Type LAB Labor  
Cost Analysis 003: Man Costs

Status	Quantity	Resource	Job Allo	GL Account (Main Allocation)	WR Type	WR Total
1 Y	0.00	md1		101-01-010 MAN COSTS	bag	1.00
2 Y	0.00	md1		101-01-010 MAN COSTS	1001	1.00

Ses

Nex Pre Add Ins Ed Del

Slide notes

Slide 40 - Slide 40

IES Client v8.36 : My IES

Help Lookup Back 1 Field Restart Line Edit Mini Menu Submit Field Quit Edit

1 Main 2 Source

### Physical Multi Journal - Man

Journal Key 1673357571  
Period 154: Aug 2013  
Batch TT-231013  
Division 01 Estate Div 1  
Resource Gang 01 Nursery  
Supervisor Level 1 1001 MR LEE FRANK SCOTT  
Supervisor Level 2 1002 MR YOUNG CHARLES JOSEPH  
Supervisor Level 3 1003 MRS FLORIS KAREN BETTY

Retrieve Post Now  
Validate Post Later  
Print Quit

Activity Date 21/08/2013  
Resource md1 MANDAY STD  
Default Quantity 1.00  
Cost Type LAB Labor  
Cost Analysis 003: Man Costs

Status	Quantity	Resource	Job Allo	GL Account (Main Allocation)	WR Type	WR Total
1 Y	0.00	md1		101-01-010 MAN COSTS		1.00
2 Y	0.00	md1		101-01-010 MAN COSTS	1001	1.00

Ses

Nex Pre Add Ins Ed Del

Slide notes



Slide 41 - Slide 41

IES Client v8.36 : My IES

Help Lookup Back1 Field Restart Line Edit Mini Menu Submit Field Quit Edit

1 Main 2 Source

### Physical Multi Journal - Man

Journal Key 1673357571  
Period 154: Aug 2013  
Batch TT-231013  
Division 01 Estate Div 1  
Resource Gang 01 Nursery  
Supervisor Level 1 1001 MR LEE FRANK SCOTT  
Supervisor Level 2 1002 MR YOUNG CHARLES JOSEPH  
Supervisor Level 3 1003 MRS FLORIS KAREN BETTY

Retrieve Post Now  
Validate Post Later  
Print Quit

Activity Date 21/08/2013  
Resource md1 MANDAY STD  
Default Quantity 1.00  
Cost Type LAB Labor  
Cost Analysis 003: Man Costs

WR	Type	WR Total	Allo Premi	Type	Premi-Rate	Premi-Perf	Allo Overtime	Overtime HRS
1	bag	1.00			0.00	0.00		0.
2	1001	1.00			0.00	0.00		0.0

Ses

Nex Pre Add Ins Ed Del

Slide notes

Slide 42 - Slide 42

IES Client v8.36 : My IES

Help Lookup Back 1 Field Restart Line Edit Mini Menu Submit Field Quit Edit

1 Main 2 Source

### Physical Multi Journal - Man

Journal Key 1673357571

Period 154

Batch TT-231013

Division 01 Estate Div 1

Resource Gang 01 Nursery

Supervisor Level 1 1001 MR LEE FRANK SCOTT

Supervisor Level 2 1002 MR YOUNG CHARLES JOSEPH

Supervisor Level 3 1003 MRS FLORIS KAREN BETTY

Activity Date 21/08/2013

Resource md1 MANDAY STD

Default Quantity 1.00

Cost Type LAB Labor

Cost Analysis 003: Man Costs

Retrieve Post Now  
Validate Post Later  
Print Quit

Status	Quantity	Resource	Job Allo	GL Account (Main Allocation)	WR Type	WR Total
1 Y	0.00	md1		101-01-010 MAN COSTS	bag	1.00
2 Y	0.00	md1		101-01-010 MAN COSTS	1001	1.00

Ses

Nex Pre Add Ins Ed Del

Slide notes

Slide 43 - Slide 43

IES Client v8.36 : My IES

Help Lookup Back 1 Field Restart Line Edit Mini Menu Submit Field Quit Edit

1 Main 2 Source

### Physical Multi Journal - Man

Journal Key 1673357571

Period 154

Batch TT-231013

Division 01 Estate Div 1

Resource Gang 01 Nursery

Supervisor Level 1 1001 MR LEE FRANK SCOTT

Supervisor Level 2 1002 MR YOUNG CHARLES JOSEPH

Supervisor Level 3 1003 MRS FLORIS KAREN BETTY

Activity Date 21/08/2013

Resource md1 MANDAY STD

Default Quantity 1.00

Cost Type LAB Labor

Cost Analysis 003: Man Costs

Retrieve Post Now  
Validate Post Later  
Print Quit

Status	Quantity	Resource	Job Allo	GL Account (Main Allocation)	WR Type	WR Total
1 Y	0.00	md1		101-01-010 MAN COSTS	bag	1.00
2 Y	0.00	md1		101-01-010 MAN COSTS	1001	1.00

Ses

Nex Pre Add Ins Ed Del

Slide notes

And if we try to use a standard Work Result for a "pay as you work" Employee, it will also be rejected.

Slide 44 - Slide 44

The screenshot shows the IES Client v8.36: My IES interface. The main window title is "Physical Multi Journal - Man". The interface includes a menu bar (Help, Lookup, Back 1 Field, Restart Line Edit, Mini Menu, Submit Field, Quit Edit) and a toolbar with various icons. Below the menu, there are tabs for "1 Main" and "2 Source".

The main content area displays a form with the following fields:

- Journal Key: 1673357571
- Period: 154
- Batch: TT-231013
- Division: 01 Estate Div 1
- Resource Gang: 01 Nursery
- Supervisor Level 1: 1001 MR LEE FRANK SCOTT
- Supervisor Level 2: 1002 MR YOUNG CHARLES JOSEPH
- Supervisor Level 3: 1003 MRS FLORIS KARE
- Activity Date: 21/08/2013
- Resource: md1 MANDAY STD
- Default Quantity: 1.00
- Cost Type: LAB Labor
- Cost Analysis: 003: Man Costs

On the right side, there are buttons for "Retrieve", "Post Now", "Validate", "Post Later", "Print", and "Quit".

A modal dialog box titled "IES Client" is displayed in the center, with the message: "This Work Result type is not valid for Borongan (Pay as you Work) Employee". The dialog has an "OK" button.

Below the dialog, a table is visible with the following columns: "Status", "Quantity", "R", "WR Type", and "WR Total". The table contains two rows:

Status	Quantity	R	WR Type	WR Total
1 Y	0.00		bag	1.00
2 Y	0.00	m	MAN COSTS	1.00

At the bottom of the window, there is a status bar with the text "Ses" and a set of navigation buttons: "Nex", "Pre", "Add", "Ins", "Ed", "Del".

Slide notes

Slide 45 - Slide 45

IES Client v8.36 : My IES

Help Lookup Back 1 Field Restart Line Edit Mini Menu Submit Field Quit Edit

1 Main 2 Source

### Physical Multi Journal - Man

Journal Key 1673357571  
Period 154  
Batch TT-231013  
Division 01 Estate Div 1  
Resource Gang 01 Nursery  
Supervisor Level 1 1001 MR LEE FRANK SCOTT  
Supervisor Level 2 1002 MR YOUNG CHARLES JOSEPH  
Supervisor Level 3 1003 MRS FLORIS KAREN BETTY

Retrieve Post Now  
Validate Post Later  
Print Quit

Activity Date 21/08/2013  
Resource md1 MANDAY STD  
Default Quantity 1.00  
Cost Type LAB Labor  
Cost Analysis 003: Man Costs

Status	Quantity	Resource	Job Allo	GL Account (Main Allocation)	WR Type	WR Total
1 Y	0.00	md1		101-01-010 MAN COSTS	bag	1.00
2 Y	0.00	md1		101-01-010 MAN COSTS	1001	1.00

Ses

Nex Pre Add Ins Ed Del

Slide notes

Slide 46 - Slide 46

The screenshot shows the IES Client v8.36: My IES interface. The title bar includes menu items: Help, Infolab, Connections, Logon, Logoff, Companion, Wizard, How do I, DataMarts, Business Modules, Action Focus, Option Select. Below the title bar is a toolbar with icons for search, home, back, forward, and refresh. The main window has two tabs: '1 Main' and '2 Source'. The main content area is titled 'Physical Multi Journal - Man'. On the right side, there are buttons: Retrieve, Post Now, Validate, Post Later, Print, and Quit. The left side contains a form with the following fields:

Journal Key	1673357571
Period	154: Aug 2013
Batch	TT-231013
Division	01 Estate Div 1
Resource Gang	01 Nursery
Supervisor Level 1	1001 MR LEE FRANK SCOTT
Supervisor Level 2	1002 MR YOUNG CHARLES JOSEPH
Supervisor Level 3	1003 MRS FLORIS KAREN BETTY

On the right side, there are additional fields:

Activity Date	21/08/2013
Resource	md1 MANDAY STD
Default Quantity	1.00
Cost Type	LAB Labor
Cost Analysis	003: Man Costs

Below these fields is a table with the following columns: Employee, Status, Quantity, Resource, Job Allo, and GL Account (Main Allocation). The table contains two rows:

Employee	Status	Quantity	Resource	Job Allo	GL Account (Main Allocation)
1 1005 Reed Robert Michael	Y	0.00	md1		101-01-010 MAN COSTS
2 1006 Peterson Edward Bria	Y	0.00	md1		101-01-010 { }

At the bottom of the window, there is a status bar with the text 'Ses' and a set of navigation buttons: Nex, Pre, Add, Ins, Ed, Del.

Slide notes

When the Journal is validated for Posting, the system will check all Work Result types and Budgets before allowing posting.