Slide 1 - Slide 1

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Slide notes

How do we manage our Payroll runs? Let's see what happens when we start a new Payroll identity.

Slide 2 - Slide 2

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Slide notes

When we open a new Payroll identity, we have to give it a name.

Slide 3 - Slide 3

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Slide notes

The system will automatically provide 5 potential Payroll runs, and whenever we use a Run, it will add more, so that there are always 5 programmable runs available.

Slide 4 - Slide 4

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Slide notes

When using the type 03 Agri Flex Payroll system, any new identity we open will be of the type: 03 Agri Flex.

Slide 5 - Slide 5

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Slide notes

Of course the system has no idea when we want to perform our 1st run for this new Payroll, but we have a way to tell the system.

Slide 6 - Slide 6

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Slide notes

We can just use the option: Change Payroll Run Dates.

Slide 7 - Slide 7

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Slide notes

If it is a new Payroll and no run has been performed yet, we have an option to choose the 1st Start Date for a Run.

Slide 8 - Slide 8

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Slide 9 - Slide 9

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Slide notes

Even if we do not immediately make a choice, we can still do so until such time as the 1st run has been performed.

Slide 10 - Slide 10

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Slide notes

So let us choose a date now.

Slide 11 - Slide 11

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Slide notes

We may choose any date, but if we do not start with the 1st of a Month, then when we try to perform a Run it will complain. Why so? Simply because this is the Agri Flex Payroll, and it connects to Man Physical Journals which must always be performed for a calendar month.

Slide 12 - Slide 12

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Slide notes

When we choose our 1st start date, the system will automatically change all subsequent dates, adding 1 day at a time. We will need to advise the system as to the end date for the 1st run. Although the subsequent start dates will always follow the previous run end dates, we can edit the end dates and other necessary fields to manage our Pay runs. Let us have a look.

Slide 13 - Slide 13

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Slide notes

In this example, we can see our 1st Run starting at the beginning of August, and ending on the 15th. That's because this Payroll can be performed twice per month, or once.

Slide 17 - Slide 17

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Slide notes

The next Run will automatically be from the day after the end date of the former, but then we can choose the next end date again.

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Slide notes

Because we did a half month run, which is type A, the next run must complete the month of August and be a B run. Any month will either have an A and a B run, or else just a C run if it is for the full month.

Slide 19 - Slide 19

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Slide 21 - Slide 21

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Slide notes

We can give a Pay run any name we wish, to identify it. The run number is sequential and the system does not allow us to change it.

Slide 24 - Slide 24

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Slide notes

We can choose the working days that apply for the month, and this parameter is used in the calculation of some Basic Daily rates for the Employees. The Value can be 25, 30, 31, etc., depending on the month. It is not a system choice, but rather the choice of the Payroll Administrator.

Slide 25 - Slide 25

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Slide notes

We will tell the system whether we intend this to be an A, B or C run, but when we perform the run, the system will be validating our choice. For example, the system will ensure we always follow an A run with a B run, that an A or C run starts at the 1st of the month, a B or C run ends on the last day of the month, etc.

Slide 26 - Slide 26

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Slide notes

We absolutely must connect the Pay run to a Period in the Business system, and while an A and B run should always be for the same period, the system will also force us to increase the period when a run is in a new month.

Slide 27 - Slide 27

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Slide notes

Harvest Premi can only be performed for a B or C run, and is optional. Although multiple Payrolls are allowed in the Datamart, Harvest Premi may only be performed and used by 1 Payroll, usually the Estates Payroll.

Slide 28 - Slide 28

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Slide notes

The system will change the 'Completed Runs' field when we perform a Pay run successfully.

Slide 29 - Slide 29

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Slide 30 - Slide 30

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Slide notes

So let's see how we can edit a Pay run line. This can only be done for a Run that has not been performed, i.e. a future run.

Slide 31 - Slide 31

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Slide notes

We cannot change the start date, which automatically follows the previous end date, but we can change the end date.

Slide 32 - Slide 32

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Slide notes

We certainly can give the run a name.

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Slide notes

We can and should change the Working days parameter to a value that is suitable for the Month the run is for, and we always use the full month value, regardless of whether it is an A, B or C run type.

Slide 34 - Slide 34

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Slide notes

We choose the run type.

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Slide notes

And we lookup and select the correct Financial Period to connect the run with.

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Slide notes

Then we indicate whether Harvest Premi should be calculated with the run.

Slide 37 - Slide 37

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