

Slide 1 - Slide 1

The screenshot shows a web browser window titled "IES Web Client 8.6" with the address bar displaying "localhost/ies". The page content includes a header "IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved." and a main heading "Rule Codes" with a "Select -" dropdown menu. Below this is a grid of buttons for various rule codes. At the bottom of the browser window, a status bar shows the date and time "TUESDAY 22 OCTOBER 2013 12:29 PM" and a "Log Off" button.

990: PAY Overtime and Premi	989: PAY Jamsostek	988: PAY Tax Allowance
987: PAY Medical Allowance	986: PAY Other Earning Taxable	985: PAY Other Earning not Taxable
984: PAY Basic, Daily Pay	983: PAY Bonus	950: DEDUCT Tax
949: DEDUCT Allowance Cost	948: DEDUCT Jamsostek	947: DEDUCT Other pre-Tax
946: DEDUCT Other after Tax	Quit	

Slide notes

Pay code 949 for Allowance Cost is a Primary Deduction code that can be loaded onto the Employee Status type.

Slide 2 - Slide 2

The screenshot displays the IES Web Client 8.6 interface. The browser address bar shows 'localhost/ies'. The page title is 'Agri Flex: Payroll Code 949'. The main content area contains the following fields and text:

- Name:** Allowance Cost Tax Deduction
- % of Gross:** 5
- Max Deduction:** 500,000.00

Rule Explanation:

Allowance Cost Tax Deduction is calculated if code 949 is present on the Employee Pay record, and only if code 950 (Tax) is also present. The Allowance Cost Tax Deduction is not listed as a deduction on the Payslip, but is used in the calculation of the Tax when calculating Tax Deduction (code 950). In this scenario, Allowance Cost Deduction is calculated on Gross Taxable Earnings, and deducted from that before Tax is calculated on the Gross Taxable Earnings.

The Allowance Cost Tax Deduction has an upper limit per month (specified on this Rule) and a % (also specified on this Rule) how it is calculated.

At the bottom left, the date and time are 'TUESDAY 22 OCTOBER 2013 12:29 PM'. At the bottom right, there is a 'Log Off' button.

Slide notes

Allowance Cost is not a direct deduction, but rather a Deduction in the Tax Calculation. When used together with Tax Deduction code 950, an Allowance Cost Tax Deduction is calculated and deducted from Gross before Tax is calculated on Gross.

Slide 3 - Slide 3

The screenshot shows a web browser window titled 'IES Web Client 8.6' with the address bar set to 'localhost/ies'. The page header reads 'IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved.' The main content area is titled 'Agri Flex: Payroll Code 949'. Below the title, there are several input fields: 'Name' is set to 'Allowance Cost Tax Deduction', '% of Gross' is set to '5', and 'Max Deduction' is set to '500,000.00'. To the right of these fields are 'Save' and 'Quit' links. Below the input fields is a 'Rule Explanation' section with a scrollable text area containing the following text:

Allowance Cost Tax Deduction is calculated if code 949 is present on the Employee Pay record, and only if code 950 (Tax) is also present. The Allowance Cost Tax Deduction is not listed as a deduction on the Payslip, but is used in the calculation of the Tax when calculating Tax Deduction (code 950). In this scenario, Allowance Cost Deduction is calculated on Gross Taxable Earnings, and deducted from that before Tax is calculated on the Gross Taxable Earnings.

The Allowance Cost Tax Deduction has an upper limit per month (specified on this Rule) and a % (also specified on this Rule) how it is calculated.

At the bottom left of the window, a status bar shows 'TUESDAY 22 OCTOBER 2013 12:29 PM'. At the bottom right, there is a 'Log Off' button.

Slide notes

The Cost Allowance is based on a percentage of Gross and is subject to a Maximum Amount, and both of these parameters may be stated or adjusted on the Rule.

Slide 4 - Slide 4

The screenshot shows a web browser window titled 'IES Web Client 8.6' with the address bar set to 'localhost/ies'. The page header reads 'IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved.' The main content area is titled 'Agri Flex: Payroll Code 949'. On the right side, there are links for 'Save' and 'Quit'. The configuration fields are as follows:

Name	Allowance Cost Tax Deduction
% of Gross	5
Max Deduction	500,000.00

Below the fields is a 'Rule Explanation' section with a scrollable text area containing the following text:

Allowance Cost Tax Deduction is calculated if code 949 is present on the Employee Pay record, and only if code 950 (Tax) is also present. The Allowance Cost Tax Deduction is not listed as a deduction on the Payslip, but is used in the calculation of the Tax when calculating Tax Deduction (code 950). In this scenario, Allowance Cost Deduction is calculated on Gross Taxable Earnings, and deducted from that before Tax is calculated on the Gross Taxable Earnings.

The Allowance Cost Tax Deduction has an upper limit per month (specified on this Rule) and a % (also specified on this Rule) how it is calculated.

At the bottom left, a system clock shows 'TUESDAY 22 OCTOBER 2013 12:29 PM'. At the bottom right, there is a 'Log Off' button.

Slide notes

Slide 5 - Slide 5

The screenshot shows a web browser window titled 'IES Web Client 8.6' with the address bar at 'localhost/ies'. The page header reads 'IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved.' The main content area is titled 'Agri Flex: Payroll Code 949'. On the right side, there are links for 'Save' and 'Quit'. The configuration fields are as follows:

Name	Allowance Cost Tax Deduction
% of Gross	5
Max Deduction	500,000.00

Below the fields is a 'Rule Explanation' section with a scrollable text area containing the following text:

Allowance Cost Tax Deduction is calculated if code 949 is present on the Employee Pay record, and only if code 950 (Tax) is also present. The Allowance Cost Tax Deduction is not listed as a deduction on the Payslip, but is used in the calculation of the Tax when calculating Tax Deduction (code 950). In this scenario, Allowance Cost Deduction is calculated on Gross Taxable Earnings, and deducted from that before Tax is calculated on the Gross Taxable Earnings.

The Allowance Cost Tax Deduction has an upper limit per month (specified on this Rule) and a % (also specified on this Rule) how it is calculated.

At the bottom left, a system clock shows 'TUESDAY 22 OCTOBER 2013 12:29 PM'. At the bottom right, there is a 'Log Off' button.

Slide notes