

Slide 1 - Slide 1

The screenshot shows a web browser window titled "IES Web Client 8.6" with the address bar displaying "localhost/ies". The main content area is titled "Rule Codes" and contains a "Select -" dropdown menu. Below the menu is a grid of 12 buttons, each representing a different pay code and its description. The buttons are arranged in three columns and four rows. At the bottom of the window, there is a status bar showing the date and time "TUESDAY 22 OCTOBER 2013 11:25 AM" and a "Log Off" button.

996: PAY Working Allowance	995: PAY as you work (Borongon)	994: PAY Basic, Monthly Pay
993: PAY Fixed Premi, Daily	992: PAY Natura	991: PAY Allowance Other
990: PAY Overtime and Premi	989: PAY Jamsostek	988: PAY Tax Allowance
987: PAY Medical Allowance	986: PAY Other Earning Taxable	985: PAY Other Earning not Taxable

Slide notes

Pay code 987 for Medical Allowance is a Secondary Earning code that can be loaded onto the Employee Pay record when needed.

## Slide 2 - Slide 2

IES Web Client 8.6

localhost/ies

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## Agri Flex: Payroll Code 987

Name

Taxable

Rule Explanation

Medical Allowance is paid as an Earning usually once off for a Pay run, to re-imburse the Employee for approved Medical Expense.

In order to pay a Medical Allowance, it should be listed on the Employee Pay record with code 987 and the specific Payroll Number when to pay.

The Payroll execution will limit Medical Allowance for the Employee not to exceed the Basic Pay Amount (code 994) during a Calendar Year, and will progressively limit this total during the course of the year proportionate to the number of months worked at the time when paid.

The Medical Allowance can be taxable or not, depending on whether 'taxable' is checked on this rule.

[Save](#)

[Quit](#)

TUESDAY 22 OCTOBER 2013 11:25 AM

Log Off

## Slide notes

Medical Allowance can be taxable or not, depending on whether this is checked on the rule code or not. The Medical Allowance is subject to a rule of not exceeding the Employee Basic Amount in a calendar year, nor proportionately the amount calculated per months worked at Payrun time.

Slide 3 - Slide 3

The screenshot shows a web browser window titled 'IES Web Client 8.6' with the address bar at 'localhost/ies'. The page header reads 'IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved.' The main content area is titled 'Agri Flex: Payroll Code 987'. It features a form with the following elements:

- Name:** A text input field containing 'Medical Allowance'.
- Save/Quit:** Two blue links, 'Save' and 'Quit', are positioned to the right of the form.
- Taxable:** A checkbox labeled 'Taxable' is checked and highlighted with a yellow background.
- Rule Explanation:** A text area containing the following text:

Medical Allowance is paid as an Earning usually once off for a Pay run, to re-imburse the Employee for approved Medical Expense.

In order to pay a Medical Allowance, it should be listed on the Employee Pay record with code 987 and the specific Payroll Number when to pay.

The Payroll execution will limit Medical Allowance for the Employee not to exceed the Basic Pay Amount (code 994) during a Calendar Year, and will progressively limit this total during the course of the year proportionate to the number of months worked at the time when paid.

The Medical Allowance can be taxable or not, depending on whether 'taxable' is checked on this rule.

At the bottom of the browser window, the system clock shows 'TUESDAY 22 OCTOBER 2013 11:25 AM' and a 'Log Off' button is visible.

Slide notes

Slide 4 - Slide 4

The screenshot shows a web browser window titled 'IES Web Client 8.6' with the address bar at 'localhost/ies'. The page header reads 'IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved.' The main content area is titled 'Agri Flex: Payroll Code 987'. It features a form with the following elements:

- Name:** A text input field containing 'Medical Allowance'.
- Save:** A blue hyperlink located to the right of the name field.
- Quit:** A blue hyperlink located below the 'Save' link.
- Taxable:** A checked checkbox labeled 'Taxable'.
- Rule Explanation:** A large text area containing the following text:

Medical Allowance is paid as an Earning usually once off for a Pay run, to re-imburse the Employee for approved Medical Expense.

In order to pay a Medical Allowance, it should be listed on the Employee Pay record with code 987 and the specific Payroll Number when to pay.

The Payroll execution will limit Medical Allowance for the Employee not to exceed the Basic Pay Amount (code 994) during a Calendar Year, and will progressively limit this total during the course of the year proportionate to the number of months worked at the time when paid.

The Medical Allowance can be taxable or not, depending on whether 'taxable' is checked on this rule.

At the bottom of the browser window, the system clock shows 'TUESDAY 22 OCTOBER 2013 11:25 AM' and a 'Log Off' button is visible.

Slide notes