

Slide 1 - Slide 1

The screenshot shows a web browser window titled "IES Web Client 8.6" with the address bar displaying "localhost/ies". The page content includes a header "IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved." and a main heading "Rule Codes" with a "Select -" dropdown menu. Below the menu is a grid of 12 buttons, each representing a different pay code and its description. At the bottom of the browser window, there is a system tray showing the date and time "TUESDAY 22 OCTOBER 2013 10:44 AM" and a "Log Off" button.

996: PAY Working Allowance	995: PAY as you work (Borongan)	994: PAY Basic, Monthly Pay
993: PAY Fixed Premi, Daily	992: PAY Natura	991: PAY Allowance Other
990: PAY Overtime and Premi	989: PAY Jamsostek	988: PAY Tax Allowance
987: PAY Medical Allowance	986: PAY Other Earning Taxable	985: PAY Other Earning not Taxable

Slide notes

Pay Code 989 for Jamsostek Earning is a Primary Earning code that may be loaded on an Employee Status type.

## Slide 2 - Slide 2

The screenshot shows a web browser window titled 'IES Web Client 8.6' with the address bar displaying 'localhost/ies'. The page header includes 'IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved.' and a navigation bar with various icons. The main content area is titled 'Agri Flex: Payroll Code 989' and features a 'Name' field containing 'Jamsostek Earning' and a 'Rule Explanation' section. The rule explanation text is as follows:

Jamsostek Earning is the Company contribution to the Jamsostek payment, and will be paid as a taxable earning when code 989 is present on the Employee Pay record.

The Jamsostek component split is defined at Payroll Control settings. For example, total Jamsostek may be 6.54% x (Basic Pay + Natura), and the Company contribution may be 4.54% whereas the Employee portion is 2.00%. In this example, the 4.54% will be listed at Earnings Jamsostek (taxable).

Note: Jamsostek is a prescribed Insurance / Provident Fund.

At the bottom of the window, there is a timestamp 'TUESDAY 22 OCTOBER 2013 10:44 AM' and a 'Log Off' button.

## Slide notes

When this Pay code is present, the Employee may be paid or refunded a part of the Jamsostek deduction, as a taxable earning. The Pay Rule explains how this works.