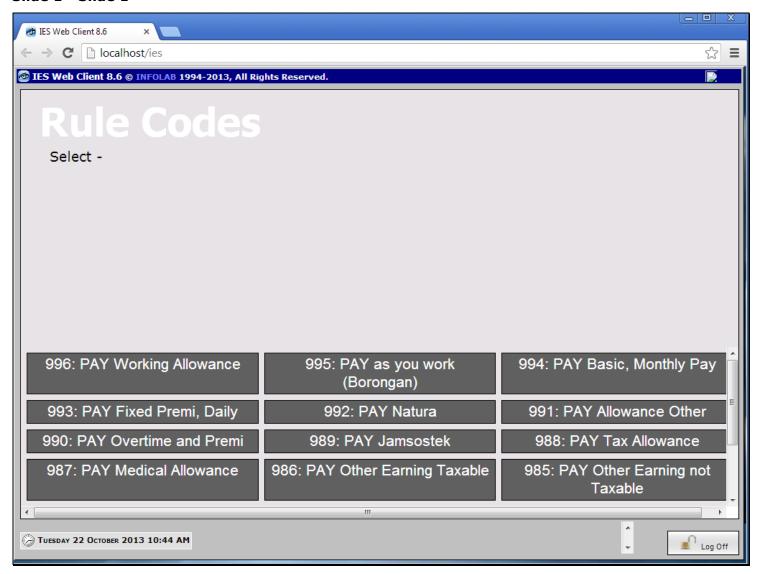
## Slide 1 - Slide 1



## Slide notes

Pay Code 989 for Jamsostek Earning is a Primary Earning code that may be loaded on an Employee Status type.

## Slide 2 - Slide 2



## Slide notes

When this Pay code is present, the Employee may be paid or refunded a part of the Jamsostek deduction, as a taxable earning. The Pay Rule explains how this works.