

Slide 1 - Slide 1

The screenshot displays the IES Web Client 8.6 interface. The browser address bar shows 'localhost/ies'. The page title is 'Rule Codes'. Below the title, there is a 'Select -' dropdown menu. A table of rule codes is displayed, organized in a grid. The table contains the following entries:

996: PAY Working Allowance	995: PAY as you work (Borongan)	994: PAY Basic, Monthly Pay
993: PAY Fixed Premi, Daily	992: PAY Natura	991: PAY Allowance Other
990: PAY Overtime and Premi	989: PAY Jamsostek	988: PAY Tax Allowance
987: PAY Medical Allowance	986: PAY Other Earning Taxable	985: PAY Other Earning not Taxable

At the bottom of the interface, there is a status bar showing 'TUESDAY 22 OCTOBER 2013 10:36 AM' and a 'Log Off' button.

Slide notes

Pay Code 990 for Overtime and Premi is a Primary Earning code that may be loaded onto an Employee Status type. Overtime and direct Premi are recorded at the Man Physical Journals, but the Employee will only be paid for Overtime and direct Premi if this earning code is loaded onto the Employee Status type that the Employee subscribes to.

Slide 2 - Slide 2

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Agri Flex: Payroll Code 990

Name:

☒ Progressive Method

Rule Explanation

Overtime and other Premi are paid only if code 990 is present on the Employee Pay record. Overtime (standard or progressive method) and other Premi for the Pay Run will be derived from the Man Physical Journals.

Overtime payment formula is as follows: -

$$\text{Overtime Hours} / 173 \times \text{Basic_Salary_Amount}$$

Basic_Salary_Amount = amount stated as Basic on Pay record

If Progressive is checked on this Rule, then the Progressive Overtime Hours method (Indonesia) is used, while if not, then the Standard Method is used.

Standard Method: Overtime Hours are counted as recorded at Man Unls.

Progressive Method: -

Overtime Hours from Man Unls are escalated as below ...

Weekdays Monday through Friday -

- 1st hour = 1.5
- 2nd and more hours = 2.0 per hour

Saturday, Sunday or Public Holiday -

- 1st 7 hours = 2.0 per hour
- 2nd 7 hours = 2.0 per hour

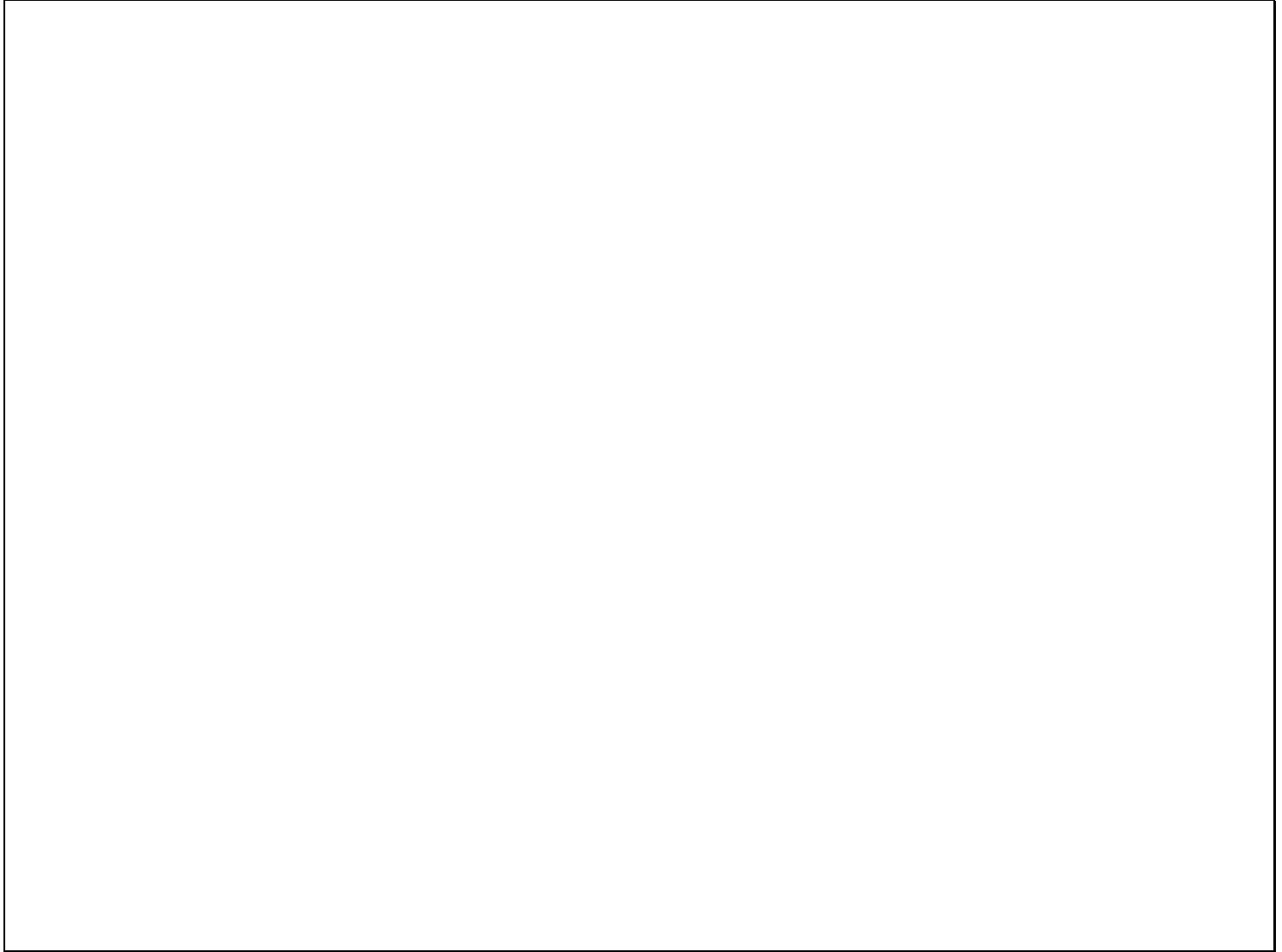
TUESDAY 22 OCTOBER 2013 10:36 AM

Log Off

Slide notes

The Rule Explanation makes clear what the difference is between the Direct and Progressive Overtime hours methods. When the Progressive method is checked on this Rule, then all overtime will be calculated on the Progressive method, otherwise all overtime will be calculated on the Standard method.

Slide 3 - Slide 3



Slide notes

Slide 4 - Slide 4

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localhost/ies

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Agri Flex: Payroll Code 990

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[Quit](#)

Name:

☒ Progressive Method

Rule Explanation

On one employee pay record, Overtime (Standard or progressive method) and other Premi for the Pay Run will be derived from the Man Physical Journals.

Overtime payment formula is as follows: -

$$\text{Overtime Hours} / 173 \times \text{Basic_Salary_Amount}$$

Basic_Salary_Amount = amount stated as Basic on Pay record

If Progressive is checked on this Rule, then the Progressive Overtime Hours method (Indonesia) is used, while if not, then the Standard Method is used.

Standard Method: Overtime Hours are counted as recorded at Man Jnls.

Progressive Method: -

Overtime Hours from Man Jnls are escalated as below ...

Weekdays Monday through Friday -

- 1st hour = 1.5
- 2nd and more hours = 2.0 per hour

Saturday, Sunday or Public Holiday -

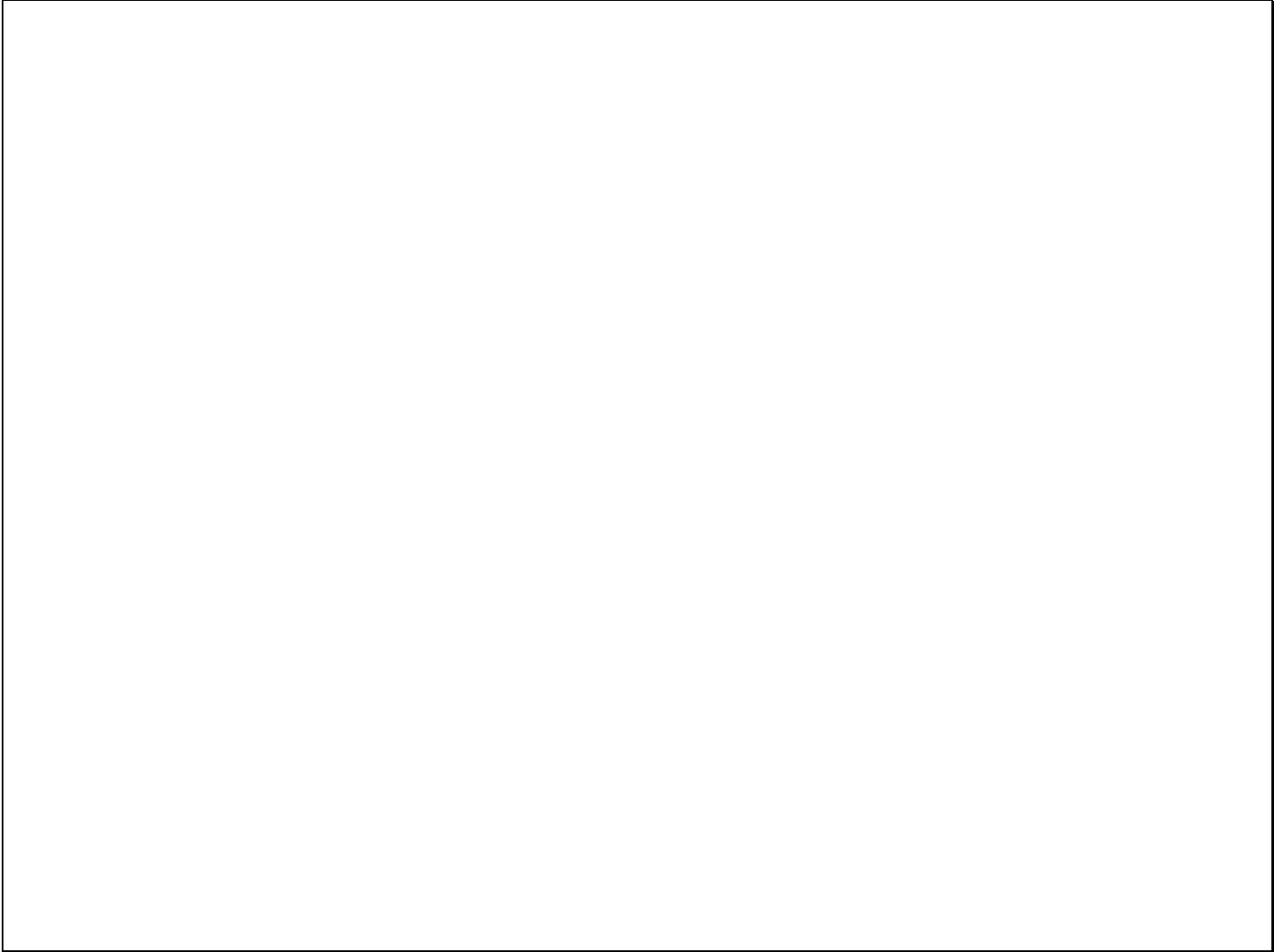
- 1st 7 hours = 2.0 per hour
- 8th hour = 3.0
- more hours = 4.0 each

TUESDAY 22 OCTOBER 2013 10:36 AM

[Log Off](#)

Slide notes

Slide 5 - Slide 5



Slide notes

Slide 6 - Slide 6

The screenshot shows the IES Web Client 8.6 interface. The browser window title is "IES Web Client 8.6" and the address bar shows "localhost/ies". The page header includes "IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved." and a toolbar with icons for information, search, heart, clock, navigation, and document management.

Document Display

[Next](#)

if not checked, then the standard method is used.

Overtime and other Premi are paid only if code 990 is present on the Employee Pay record. Overtime (standard or progressive method) and other Premi for the Pay Run will be derived from the Man Physical Journals.

Overtime payment formula is as follows: -

Overtime Hours / 172 x Basic_Salary_Amount

Basic_Salary_Amount = amount stated as Basic on Pay record

If Progressive is checked on this Rule, then the Progressive Overtime Hours method (Indonesia) is used, while if not, then the Standard Method is used.

Standard Method: Overtime Hours are counted as recorded at Man Jnls.

Progressive Method: -

Overtime Hours from Man Jnls are escalated as below ...

Weekdays Monday through Friday -

- 1st hour = 1.5
- 2nd and more hours = 2.0 per hour

Saturday, Sunday or Public Holiday -

- 1st 7 hours = 2.0 per hour
- 8th hour = 3.0
- more hours = 4.0 each

DocKey: `tp+userdirect`

Make a copy - [Text Copy](#)

Search Phrase

Search the IES web on-line documentation by typing a phrase, then choose "search". [Search](#)

TUESDAY 22 OCTOBER 2013 10:37 AM

[Log Off](#)

Slide notes

Slide 7 - Slide 7

IES Web Client 8.6

localhost/ies

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Agri Flex: Payroll Code 990

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[Quit](#)

Name:

☒ Progressive Method

Rule Explanation

Overtime and other Premi are paid only if code 990 is present on the Employee Pay record. Overtime (standard or progressive method) and other Premi for the Pay Run will be derived from the Man Physical Journals.

Overtime payment formula is as follows: -

$$\text{Overtime Hours} / 173 \times \text{Basic_Salary_Amount}$$

Basic_Salary_Amount = amount stated as Basic on Pay record

If Progressive is checked on this Rule, then the Progressive Overtime Hours method (Indonesia) is used, while if not, then the Standard Method is used.

Standard Method: Overtime Hours are counted as recorded at Man Unls.

Progressive Method: -

Overtime Hours from Man Unls are escalated as below ...

Weekdays Monday through Friday -

- 1st hour = 1.5
- 2nd and more hours = 2.0 per hour

Saturday, Sunday or Public Holiday -

- 1st 7 hours = 2.0 per hour
- 2nd 7 hours = 2.0 per hour

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Slide notes